GIRLS DIVISION HANDBOOK

2015-2016 Season

The Intermountain Volleyball Association reserves the right to make changes at any time to the Junior Girls Division, its operation, and/or this Handbook for the betterment of membership participation

Last Updated: 7/28/2015

Girls Division Vision and Mission Statements

Vision Statement

Background: In developing this vision statement, an examination took place concerning the popularity of youth volleyball, the resources available to clubs in the Intermountain Region, and the interpretation of the intent of junior volleyball participants. Directives from USA Volleyball were incorporated, with special attention given to the present qualification process for the Girls Junior National Championships. Due to the expanded opportunity that out-of-region competition offers to clubs, inter-regional communication was also included. A commitment to enhancing the development of all levels of play, while not abandoning the elite level of competitors, was reinforced.

The "Vision" is to promote participation in a quality program that provides a positive and safe athletic environment through a variety of developmental and competitive opportunities for junior girls of all ages, skill levels, and diverse groups.

Mission Statement

Background: Paramount in the creation of this mission statement was a concern to accommodate the growth of volleyball in the Girls Division and how it should offer updated and flexible competitive opportunities with varied formats, sites, and tournaments dates. Sensitivity was applied to elite and entry-level play and how tournaments could best serve these diverse participants. Furthermore, travel costs and the strain of extended travel were given special consideration. The IVA's future programs will reflect a commitment to varied and non-discriminatory opportunities with the entire geographical region hosting competitive sites each season in order not to isolate distant volleyball communities.

The Girls Division will create a diverse and varied system of competition. It will develop education and training programs for all players and participants. The Division will create non-discriminatory entry-level playing opportunities. It will create reciprocal relationships for inter-regional, national, intra-regional, and international competition. The Division will establish partnerships with related groups to promote junior girls volleyball.

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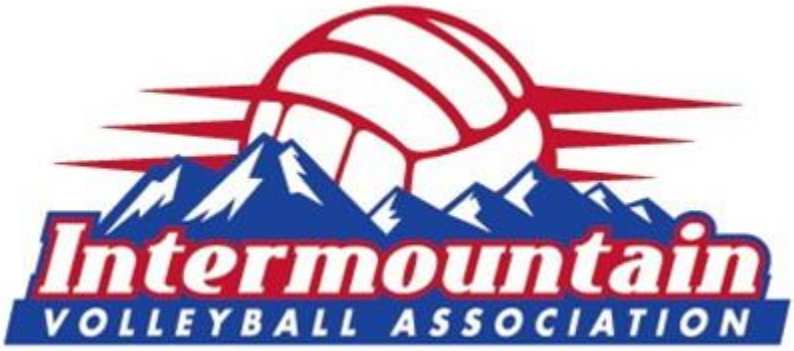


FORMAT

GIRLS DIVISION – FORMAT

Sanctioned Tournaments

- ❑ Teams wishing to enter into sanctioned tournaments should review the IVA website (www.imvolleyball.org) for the list of available tournaments.
- ❑ To enter into sanctioned tournaments, teams will need to follow the registration instructions listed by each event on the IVA website.

Tournament Sanctioning

- ❑ To apply for a sanctioned tournament, clubs must submit the tournament sanctioning form. The application must be submitted a minimum of 10 days prior to the requested event date and will receive a decision within 4 business days
- ❑ Clubs may set their own entry fees and will be responsible for collection of all fees in addition to confirming that all teams adhere to the registration requirements as set by the Region.
- ❑ Insurance certificate requests for your event must be requested no later than 10 days prior to the event.
- ❑ All participants at any sanctioned event must be registered members of a region of USA Volleyball.
- ❑ Clubs will be charged $10 per registered team per sanctioned event which will be due to the region no later than 5 business days after the end of the sanctioned event.
- ❑ Prior to the event occurring, the club running the event will be required to submit the rosters of all participating teams for membership verification.
- ❑ Rosters must be submitted a minimum of one week prior to the event, exceptions will be made for last minute adds to replace teams that may drop from an event.

11 & Under Developmental Group

This age group is an expansion to the IVA. This option will provide young players an introduction to volleyball so they can improve their skills to play competitive volleyball in the future. The purpose is to allow girls to begin their volleyball experience at a younger age, to be able to develop and be taught the skills of volleyball in a structured and supportive setting.

Guidelines to be Eligible:

- ❑ You must be 11 years old and under
- ❑ This is a practice only team
- ❑ You cannot play on a 12 and under team in Power, Premier, Non-League, or Special Tournaments (This includes National Qualifiers)
- ❑ The 11 and under Membership fee is $15 for the year. You must participate with an 11 and under developmental team.
- ❑ A player can move up to a 12 and under team during the season. However they must pay an additional $55 for a full-membership. There are no upgrades.

How to register in the 11 and under division:

- Go to www.imvolleyball.org

- Under Forms menu, select 11 and Under Membership Form

Warm-Ups

- ❑ Teams will be given sole use of the court for 5 minutes prior to their first match of the day. During the 5 minutes the team may hit, practice ball handling and serve (serving must be done during their 5 min.) No other time will be allotted to practice serving.
    - Serving Team – 5 minutes solo court
    - Receiving Team – 5 minute solo court
- ❑ Once all teams in the pool have played, the teams scheduled to play the next match will be given sole use of the court for 3 minutes. During the 3 minutes the team may hit, practice ball handling and serve (serving must be done during their 3 min.) No other time will be allotted to practice serving.
    - Rule 7.2.2b: "For junior competition, when one team has exclusive use of the court, the other team must either be at its team bench or out of the playing area. Warming up with balls at the team bench or the spectator walkways is not permitted."
- ❑ Since no ball handling is permitted during the opposing team's use of the court it is recommended that each team provides shaggers for the opposing team's warm-up. This allows for more reps for the team warming up. Due to insurance and liability requirements only IVA registered and on the roster personnel will be allowed to retrieve balls.

Protests

1. If an explanation of an application or interpretation of a rule is not satisfactory to the game, captain, he/she must immediately indicate his/her disagreement and file a protest prior to the authorization of the next service. If the disagreement with the referee's explanation involves the last point of the set, the official protest must be recorded within the first 60 seconds of the times interval between sets. (For 14-and-under competition, the coach may act instead of the captain.)

    - ❑ If the final point of the match is disputed, the protest must be recorded before the referees leave the playing area. (Appointed IVA Protest Committee/Tournament Director either immediately or prior to the start of the next set).
    - ❑ It is advisable to have an assigned Protest Committee (Tournament Director) available to rule upon a protest as soon as possible prior to the first service following the protest. Such action should preclude playing the match over from the point of protest if the protest is upheld

Protests considered by the first referee (Protest Committee or Tournament Director) include:

1.) Misinterpretation of a playing rule
2.) Failure of the first referee to apply the correct rule to a given situation
3.) Failure to charge the correct penalty-sanction for a given fault

Protest facts recorded on the score sheet include the:

1.) Score of the set at the time of the protest
2.) Players and positions at the time of the protest
3.) Player substitutions and team substitutions made up to the protest
4.) Team time-outs taken up to the protest

5.) Situation that caused the protest
6.) Signatures of the scorer, captains and first referee, indicating the facts are correct

Tie-Breaking Procedure

2-Way Ties

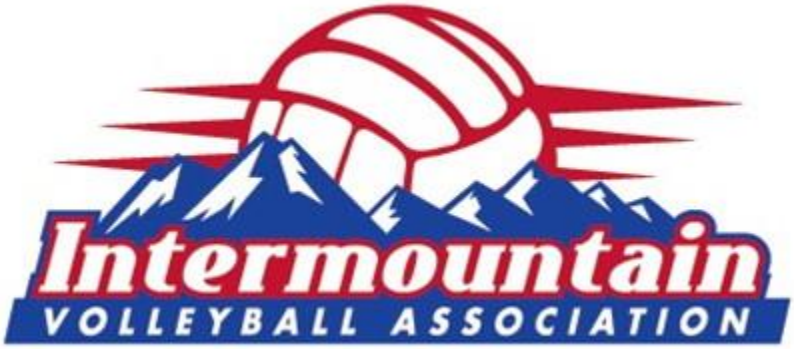
2-way ties, in match record, in a pool are broken by head-to-head competition results between the two tied teams.

3-Way Ties

3-way ties in a pool are broken by:

1st	Matches	Won/lost record.
2nd	Sets	Won/lost percentage. Calculation: the team's total number of sets won divided by the team's total number of sets played equals the won/lost percentage. The highest percentage wins the pool.
3rd	Point Differential	Determined among the tied teams. Calculation: the team's total points scored minus the team's total points allowed in ALL the matches of the pool.

Note: If three teams have the same match record but a different set record, only the teams with identical set records are tied. If match record and set record are the same for all three teams, then point differential will be used to break the tie.



COMMUNICATION

GIRLS DIVISION – COMMUNICATION

The communication in the IVA Girls Division is as follows:

All IVA members: When registering online with IVA, even though it is not a required field, please be sure to provide a phone number.

IVA Office ➔ Club Director ➔ Coaches ➔ Players and Parents

IVA Office

- ❑ For the purpose of continuity, the IVA Office will communicate with a Club Director or Representative listed under the club console.
- ❑ Communications will be made in the same manner to all clubs, with no individual club or group of clubs receiving privileged information by the IVA office or any tournament personnel.
- ❑ In effort to provide better service, please contact your Club Director/Coach before calling the IVA.

Club Director

- ❑ Each club will have only one Club Director or Representative.
- ❑ This Club Director will be the only person in the club who may contact the IVA Office on matters involving the Girls Division.
- ❑ The Club Director or Representative must be a member of the IVA and pass a background check.

Coaches

- ❑ Coaches are recommended to contact their Club Director for all junior information.
- ❑ If a coach cannot receive appropriate information from the Club Director and the information is not on the IVA Website, the coach should contact the IVA Office.

Players and Parents

- ❑ Players and their parents should contact their Coach or Club Director for all Girls Division information. Based on the contract between IVA and all Club Directors, it is their responsibility to provide you with all required and necessary information. However, if a player/parent cannot receive appropriate information from the Club Director/Coach, the information should be found on the IVA website. If a parent needs to contact IVA, please do so via email to info@imvolleyball.org and include as much detail as possible. You must include the parent's full name, club name and team affiliation information in order to receive a response. If this information is omitted, you will not receive a response. Emails from parents are responded to on a first-come, first-served basis, usually within 3-5 business days.

Filing Complaints

- ❑ The IVA is willing to investigate complaints that are lodged against various personnel such as club directors, coaches, officials, tournament directors, IVA staff, or parents, **but only if a complaint falls under the jurisdiction of the IVA**. If a complaint does not fall under the IVA's jurisdiction, the region cannot take action against the person because the IVA does not have the authority to govern the acts that brought on the complaint. To file a complaint, please view the next page.

Examples of Jurisdiction

SITUATION	WHO HAS JURISDICTION
Player not receiving enough playing time.	Club coach or club director
Parents charged too much money by the club.	Club director
The team enters tournaments requiring travel.	Club coach or club director
Falsifying age identification.	IVA
Violation of IVA policies.	IVA
Inappropriate behavior toward a minor.	IVA and club director
Illegal rosters.	IVA and club director
Coach who is found cheating.	IVA and club director
Abusive coaching.	IVA and club director

Complaints should be reported to the IVA General Manager via email, fax, or certified mail with a signature requested. The General Manager may request further information before researching the complaint and taking appropriate action. All information will remain confidential.

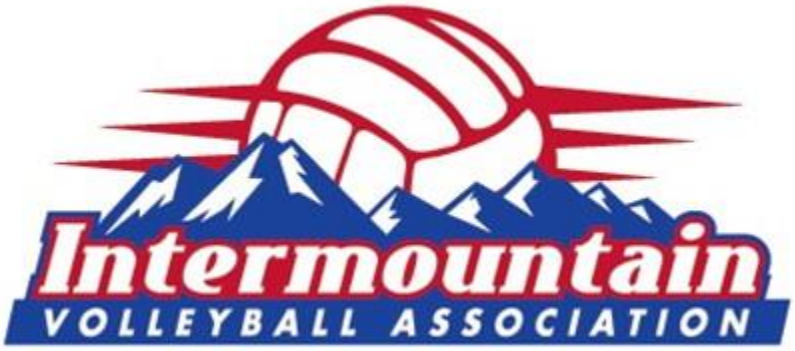
If it is unclear whether the complaint should be filed with the IVA or the club director, email the IVA General Manager to determine who has the appropriate jurisdiction.

Contact IVA

Telephone Number: (801) 910-2772

Email Address: info@imvolleyball.org

Website Address: www.imvolleyball.org



POLICIES

GIRLS DIVISION – POLICIES

Recruiting Policy

- The IVA Girls Division sanctioned season begins on November 1, 2015 and concludes the day after the last day of the Junior National Volleyball Championships. Regardless of either event, the conclusion of the Girls Division sanctioned season will not extend past July 31st.
- Once a player has committed to a team during the IVA sanctioned season, club directors and coaches from other IVA clubs must respect the player's commitment and cease recruiting the player. If a recruiter contacts a player who has signed a commitment to another team, the player must notify the recruiter of the commitment. After notification, the recruiter shall not contact that player or the player's family.
- A recruiting violation occurs when an IVA-registered club director and/or coach from one IVA-registered club makes initial verbal or written contact with an athlete, or the athlete's parents, from another IVA-registered club with the intent to persuade the player to leave the present club and join another club.
- The suggested maximum penalty may include, but is not limited to, a monetary fine and/or a suspension of IVA membership for a period of one year, beginning on the date of the final ruling.
- If a club director or coach is found guilty of committing a recruiting violation, the guilty party may make an appeal. A special Board of Inquiry Committee will hear the appeal and will make a ruling. The decision of this Committee will be final.
- If a player or parent makes the initial contact, a club director or coach may answer questions and inform the player or parent about the club's specific program without fear of committing a recruiting violation. It is strongly recommended that all club directors and coaches refrain from making negative comments concerning other clubs or their staff.
- A player who has committed to a club and then wishes to transfer to another club must follow the IVA's Procedure for Player Transfer. This is irrespective of the length of a player's membership with that club.

Minors Coaching

- Anyone that would like to coach a Junior Team that is age 17 and under is allowed to be an assistant coach. All teams must have a head coach age 18 or older.
- A head coach must always be present at all times. An assistant coach is not allowed to coach by themselves at practice/tournaments, etc.
- Any individual who is not yet 18 years old and who is in a non-player role affiliated with a junior club must be background screened immediately upon reaching 18 years of age. A 30-day grace period shall apply from the date of the 18th birthday in order to allow time for the background screening to be processed. During the 30-day grace period, the same restrictions apply to the individual and should be enforced as are in place for junior coaches regarding supervision by a qualified adult.

Club to Club Player Transfer

Junior players are eligible to play for any club or team until the start of the IVA-sanctioned season, which begins on November 1st. During the sanctioned season, a player is to remain a registered member of that specific club throughout the season. However, during the sanctioned season, a player or parent may request a transfer to another club.

Guidelines

- **A player CANNOT participate in any practice or tournament until the IVA has approved the transfer.**
- A player can only transfer provided they remain in the same age definition or higher. Example: If you a 16 year old is playing in the 18's division, you cannot transfer back to the 16's Division. However, if you play on an 18's team and need to transfer to a different club, you can play on a 17's team provided the player is within the USA Age Definition.
- Once a team has qualified, or attempted to qualify, for a National Bid to the Junior National Championships, that team's roster is frozen. See USAV website for Frozen Roster Verification Rules.
- A new player may be added to any team's roster at any time provided the player has never been registered with another IVA-registered club for that season.
- Following Power League #3, you cannot transfer a player from one club to another club.
- If the current club director will not sign the form to release the player, the player or parent may submit a written appeal to the IVA, and the IVA Office will make the necessary contact(s).
- The IVA Office has the right to release the player whether or not the current club director responds.
- The IVA Office also has the right to uphold the current club director's decision to not grant the player release. In either case, each party has the right to appeal to the Commissioner, then a Committee and then the IVA Board of Directors. The IVA Board of Directors' decision is final.

Steps	What you need	Transfer Procedure
First	Download a copy of the Change of Clubs Form	This form is used to initiate the process for players to change clubs. The player, parent, current club director and future club director must all sign the form in order for the transfer to occur.
Second	Submit the form to the IVA Office	The IVA office will then review the form for approval. Players may not practice, play or in any way be affiliated with their new club until the transfer has been approved by the IVA Office.
Third	Email Approval	The IVA office will send an email to the person who submitted the form that the player has been approved or denied of the transfer

Adding New Players to a Roster

- A new player may be added to any team's roster at any time provided the player has never been registered with another IVA-registered club for that season. Appropriate paperwork and fees must be submitted to the IVA Office before the player participates in any practice or tournament and update your roster online.
- Any player or club found illegally transferring players between teams within their club or illegally adding new players to a roster may be subject, but not limited, to fines and/or suspension of the club director, coach, and/or player(s) involved.

Regional Jurisdiction Policy

- Players on IVA teams must reside within the IVA region's geographical jurisdiction (as approved by USA Volleyball).
- Players who reside within the IVA region's geographical jurisdiction cannot play on a team that is under the jurisdiction of another Regional Volleyball Association.

USA Volleyball Junior Player Age Definition

For Use during the 2015-2016 Season

Once a player participates (including but not limited to practicing, training, attending workouts and/or competing) in a club or varsity program for any university, college, community college, or junior college, he/she is ineligible to take part in any regional and national programming, which includes but is not limited to national JNC qualifying and championship events.

18 and Under Division:
Players who were born on or after September 1, 1997
or
Players who were born on or after September 1, 1996 ***and*** a high school student in the twelfth (12th) grade or below during some part of the current academic year

17 and Under Division:
Players who were born on or after September 1, 1998

16 and Under Division:
Players who were born on or after September 1, 1999

15 and Under Division:
Players who were born on or after September 1, 2000

14 and Under Division:
Players who were born on or after September 1, 2001

13 and Under Division:
Players who were born on or after September 1, 2002

12 and Under Division:
Players who were born on or after September 1, 2003

11 and Under Division:
Players who were born on or after September 1, 2004

10 and Under Division:
Players who were born on or after September 1, 2006

9 and Under Division:
Players who were born on or after September 1, 2006

8 and Under Division:
Players who were born on or after September 1, 2007

Boys 14-and-Under Division:
Regionally waived boys teams in the 14 and under age group will be allowed to participate at the USA Junior National Championships using the following age/grade definition:

Players who were born on or after September 1, 2001

or

Players who were born on or after September 1, 2000 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8th) during the current academic year. (This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

Note: These age definitions are used by domestic club programs and are NOT the same as the age definitions for the International and Domestic High Performance programs for 2016.

The Age Definition Policy was most recently revised by the USA Volleyball Board of Directors on January 19, 2002. The classification cut-off date of September 1 was reviewed by the USAV Junior Assembly and the USA Regional Volleyball Association Assembly prior and during to the USAV 2014 Annual Meetings and research justified the continuation of the cut-off date of September 1.

Revised 07/16/2014

USA Volleyball Junior Player Age Definition

For Use during the 2015-2016 Season

To determine the correct age division. Please find the Month of Birth in the left column and then the Year of Birth in the same row. The heading of the column matching the Year of Birth is the correct age bracket.

	18 & Under[1]	18 & Under	17 & Under	16 & Under	15 & Under[2]	14 & Under	13 & Under	12 & Under	11 & Under	10 & Under	9 & Under	8 & Under
Sept	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Oct	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Nov	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Dec	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Jan	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Feb	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Mar	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Apr	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
May	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
June	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
July	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008
Aug	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008

[1]**Player who was born on or after September 1, 1996 and is a high school student during some part of the current academic year**

[2]**Male Only - Player who was born on or after September 1, 2000(15 years or younger) who shall neither have completed nor are in a grade higher than the eighth (8th) grade during the current academic year are eligible to play in the 14 & Under division.**

The Age Definition Policy was most recently revised by the USA Volleyball Board of Directors on January 19, 2002.
The classification cut-off date of September 1 was reviewed by the USAV Junior Assembly and the USA Regional Volleyball Association Assembly prior to and during the USAV 2013 Annual Meetings and research justified the continuation of the cut-off date of September 1.

USA Volleyball Age and Identity Falsification Policy

Approved by the Board of Directors of USAV – January 2004

For all USVBA corporate events, any person who alters any document that certifies the age or identity of a participant, or falsifies any statement which lists the age or identity of a participant, will be sanctioned as follows:

- ❑ Any team representative, coach, program director or responsible adult found to be party to such action shall:

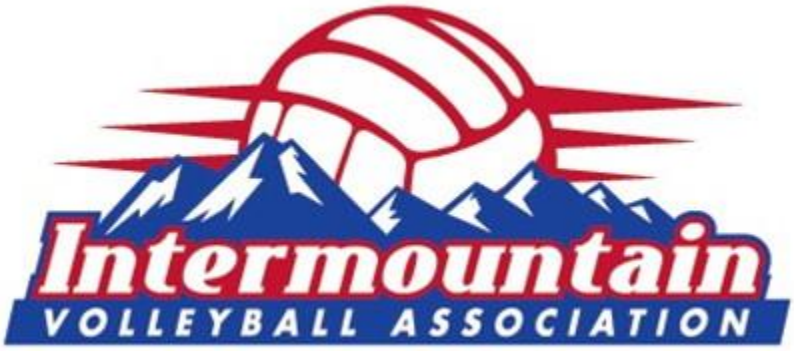
- ❑ Be immediately suspended from registration with the USVBA and barred from further participation in the event; and
- ❑ Be barred from participation in any USVBA events in any capacity for a minimum of two (2) years; and
- ❑ Have a minimum probation of one additional year, to run consecutively to the suspension.
- ❑ A junior player who knowingly plays in a lower age classification than he or she is actually eligible for, or an adult player who knowingly plays in a high age classification that he or she is actually eligible for or any player who knowingly misrepresents his or her identity shall:

- ❑ Be immediately suspended from registration with the USVBA and barred from further participation in the event; and
- ❑ Be barred from participation in any USVBA events in any capacity for a minimum of two (2) years; and
- ❑ Have a minimum probation of one additional year, to run consecutively to the suspension.

- ❑ When discovered and confirmed during an event, these penalties shall be the required minimum penalty imposed by the Event Arbitrator or the Event Ethics and Eligibility Committee.
- ❑ Any player in question must provide proof of identity and age eligibility, if requested.

The event Arbitrator or the Event Ethics and Eligibility Appeals Committee shall file a report of any age or identity violation with the Corporation's Ethics and Eligibility Appeals Committee and with the registering Member Organization with its recommendation.

USA Volleyball Age and Identity Falsification Policy BOD 1/2004



CODES OF CONDUCT

GIRLS DIVISION – CODES OF CONDUCT

Intermountain Volleyball Association Participant Code of Conduct (Revised 8/8/2013)

The Following Actions are Prohibited:

1. Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), Federation Internationale de Volleyball (FIVB), US Anti-Doping Agency (USADA) or the United States Olympic Committee (USOC). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USA Volleyball (USAV).
2. Possession, consumption or distribution of alcohol and/or tobacco if illegal or in violation of USA Volleyball (USAV) or Regional Volleyball Association (RVA) policy.
3. USAV policy prohibits the possession, consumption or distribution of alcohol and/or tobacco by anyone registered as a junior volleyball player at the event venue of any USAV/RVA sanctioned junior event.
4. Use of a recognized identification card by anyone other than the individual described on the card.
5. Physical damage to a facility or theft of items from a room, dormitory, residence or other person. (Restitution will be part of any penalty imposed.)
6. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.
7. Any action considered to be an offense under Federal, State or local law ordinances.
8. Violation of the specific policies, regulations, and/or procedures of the USAV, RVA or the facility used in conjunction with a sanctioned event. (It is the responsibility of the individual to be familiar with applicable specific policies, regulations and procedures.)
9. Conduct which is inappropriate as determined by comparison to normally accepted behavior.
10. Physical or verbal intimidation of any individual.
11. Actions that will be detrimental to USAV or the RVA.

Intermountain Volleyball Association Disciplinary Policy

Infraction	When Occurred	Suggested Maximum Penalty
First	Before or during event	Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for one year starting from the date of infraction.
	After event concludes	The individual may be declared ineligible for USAV registration or RVA membership for one year starting from the date of infraction.
Second	Before or during event	Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for two years starting from the date of infraction.
	After event concludes	The individual may be declared ineligible for USAV registration or RVA membership for two years starting from the date of infraction.
Third		Individual may be declared ineligible for USAV registration or RVA membership for the remainder of his/her lifetime.

NOTE: Major misbehavior (e.g. verbal or physical abuse of a child, sexual harassment, etc.) may subject the violator to a lifetime ineligibility for USAV registration or RVA membership after the first infraction.

Penalties are only applied after affording the participant due process may be required by the Ted Stevens Olympic and Amateur Sports Act (TSOASA), USOC, USAV, and RVA. Appeals, other than for doping violations, may be made in accordance with procedures set forth in the bylaws and operating codes of USA Volleyball and the RVA as printed in the current Official USA Volleyball Guide and RVA Handbook, respectively.

- ❑ I have read and understand the USA Volleyball Code of Conduct and Disciplinary Policies
- ❑ I agree and consent to abide by the USA Volleyball Code of Conduct and Disciplinary Policies and other region specific code of conducts and/or disciplinary policies.
- ❑ I understand that, if I violate the USAV and/or RVA Codes of Conduct, I might be subject to disciplinary action in accordance with USAV and/or RVA Disciplinary Policies.

TO BE RETAINED BY MEMBER

The following is not a complete list of conduct codes, but it gives a starting point in considering what proper behavior at a volleyball event is for spectators, parents, or tournament directors.

Volleyball Spectator Code of Conduct

- ❑ Remain in the spectator area during matches.
- ❑ Do not make derogatory comments to coaches, officials, tournament directors or players of either team.
- ❑ Do not drink alcohol at tournaments or come to a tournament having consumed too much alcohol.
- ❑ Respect the integrity and judgment of the officials without taunting or approaching them at any time.
- ❑ Be in control of your emotions.
- ❑ Respect the rights of others and treat the visiting team and their spectators courteously.
- ❑ Abide by all applicable federal, state, and local laws while attending any match.
- ❑ Cheer positively for your team, using socially acceptable language.
- ❑ Follow the rules of the event
- ❑ Follow the rules of the facility, such as NO FOOD IN GYM, no beach chairs, etc.
- ❑ Use litter receptacles to properly dispose of trash.
- ❑ Use only designated smoking areas that are clearly posted.
- ❑ Applaud good performances by both teams. Excessive noise during such as pounding on bleachers or use of artificial noise makers is not permitted.
- ❑ Discourage all forms of violent behavior.
- ❑ I will direct all questions at an event to the Head Coach or Club Director for my team/club as opposed to contacting the Tournament Director directly.
- ❑ I will not contact any site used by IVA directly
- ❑ I understand that there are consequences for my behavior that may include removal from the event in addition to potential penalties against the team I am affiliated with including, but not limited to removing the team from the event and awarding last place points.

Volleyball Parent Code of Conduct

- ❑ Remain in the spectator area during matches.
- ❑ Do not advise the coach on how to coach.
- ❑ Do not make derogatory comments to coaches, officials, tournament directors or players of either team.
- ❑ Do not try to coach your child during the match.
- ❑ Do not drink alcohol at tournaments or come to a tournament having consumed too much alcohol.
- ❑ Cheer for your child's team.
- ❑ Show interest, enthusiasm, and support for your child.
- ❑ Be in control of your emotions.
- ❑ Help when asked by coaches or officials.
- ❑ Thank coaches, officials, tournament directors, and other volunteers who conducted the event.
- ❑ Know the rules.
- ❑ Avoid conduct that is inappropriate as determined by comparison to normally accepted behavior.
- ❑ Physical or verbal intimidation of any individual is unacceptable.
- ❑ Follow the rules of the tournament, such as NO FOOD IN GYM, no beach chairs, etc.

P is for praising, which your child needs often.
A is for accepting, so hard edges will soften.
R is for recognizing your child's many talents.
E is for encouraging a good healthy balance.
N is for nurturing, to help your child grow.
T is for teaching, then letting go.
S is for smiling at the growth and the glow.

SPECTATOR/PARENT CODE OF CONDUCT

IMPORTANT NOTICE – ENTRY TO THIS PRIVATELY SANCTIONED EVENT IS GRANTED AS A COURTESY. IF YOU ENTER/ATTEND THIS, OR ANY REGION SANCTIONED EVENT, YOU AGREE TO ABIDE BY THE FOLLOWING CODE OF CONDUCT GUIDELINES:

I WILL:

1. I WILL abide by the official rules of USA Volleyball.
2. I WILL display good sportsmanship at all times.
3. I WILL encourage my child and his/her team, regardless of the outcome on the court.
4. I WILL educate myself on the unique rules of this facility.
5. I WILL honor the rules of the host and the host facility.
6. I WILL generate goodwill by being polite and respectful to those around me at this event.
7. I WILL direct my child to speak directly with his/her coach when coaching decisions are made that may be confusing or unclear.
8. I WILL redirect any negative comments from others to the respective Event Director or Program Administrator.
9. I WILL direct all concerns regarding officials to the Head Coach or Club Director for my team/club as opposed to contacting the Head Official directly.
10. I WILL direct all questions at an event to the Head Coach or Club Director for my team/club as opposed to contacting the Tournament Director directly.
11. I WILL immediately notify the Event Director and/or Program Administrator in the event that I witness any illegal activity.
12. I WILL support the policies and guidelines of the team/club that I represent.
13. I WILL acknowledge effort and good performance, remembering that all of the players in this event are amateur athletes.
14. I WILL model exemplary spectator behavior while attending this event.
15. I WILL respect the history and tradition of the sport of volleyball by being a good ambassador.

I WILL NOT:

1. I WILL NOT harass or intimidate the officials.
2. I WILL NOT coach my child from the bleachers and/or sidelines.
3. I WILL NOT criticize my child's coach or his/her teammates.
4. I WILL NOT participate in any game or game-like activities unless I have a current membership card with the Region.
5. I WILL NOT bring and/or carry any firearms at any Region event.
6. I WILL NOT bring, purchase, or consume alcohol at any Youth/Junior volleyball event.

Note: Any violation of this Code of Conduct will result in you being asked to leave the site/facility, and may result in you possibly being banned from attending future Region sanctioned events. The Event Director has the final say regarding their individual event. Local law enforcement will be contacted if necessary to resolve any disputes or altercations. Questions or concerns may be directed to the Region office.

Tournament Director Requirements and Code of Conduct

- ❑ All tournament directors must be registered members of IVA/USA Volleyball online and pass a background check.
- ❑ Tournament directors cannot participate in, require, or condone any act considered to be an offense under federal, state or local laws/ordinances.
- ❑ Tournament directors cannot supply or condone the use of drugs, alcohol, tobacco, fireworks, ammunition, firearms, weapons or any items or material that can be used as a weapon or which may be hazardous or harmful to other persons.
- ❑ Tournament directors will not allow any player who is not a member of IVA/USA Volleyball to participate.
- ❑ It is the tournament director's responsibility to inform coaches of IVA policies.
- ❑ It is the tournament director's responsibility to ensure that all paperwork is completed and meets deadlines.
- ❑ Do not advise the coach on how to coach.
- ❑ Do not drink alcohol at tournaments or arrive at a tournament having consumed alcohol.
- ❑ Be in control of your emotions.
- ❑ Thank coaches, spectators, parents and players who have assisted in any way.
- ❑ Know the rules.
- ❑ Follow the rules and the guidelines set by the IVA for the tournament.
- ❑ Physical or verbal intimidation or harassment of any individual is unacceptable.
- ❑ Do not show favoritism to individuals, players, coaches, teams, or clubs.
- ❑ Arrive at least one hour before the tournament.
- ❑ It is the tournament director's responsibility to enforce the rules of the facility.
- ❑ Do not change the format provided by the IVA unless instructed by the IVA to do so.
- ❑ Attend a clinic specifically for tournament directors.
- ❑ Be approachable.
- ❑ Always support and represent the IVA in a professional manner.
- ❑ It is the tournament director's responsibility to leave the facility clean and neat.
- ❑ Be prepared with all the necessary supplies.

IVA/USA Volleyball Officials' Code of Ethics and Professional Conduct

- ❑ The primary role of the official is to ensure opportunity and fair play for all participants. The official serves as an arbitrator who controls the tone of the match by demonstrating an attitude of impartiality and creating a positive environment for competition. It is the responsibility of the official to provide judgments that are within the spirit and intent of the rules, maintains the quality of the competitive experience, and protects the health and welfare of each participant. An official's decision is free from bias and is based on a thorough knowledge of the rules and officiating techniques of volleyball.
- ❑ The official plays a significant role for the IVA/USAV in competitive athletic contests. The official represents the ultimate integrity of any competition. Through actions on and off the court, each official must earn the respect and confidence of players, coaches and others.
- ❑ Confidence and respect are not earned by words, but by unquestioned honesty, demonstrated ability, obvious devotion to, and a full understanding of volleyball as a whole. An official must be gifted with a strong desire to continually improve, a desire to be more than just an average official, and a desire to be the best.

Codes of Behavior

The IVA is committed to creating and upholding traditions of excellence through volleyball by focusing on responsibility and accountability. Everyone involved in the sport of volleyball will fit into at least one of the following categories.

Athlete Code of Behavior

As an athlete, I:

- ❑ will participate in volleyball free of alcohol and drugs
- ❑ will use positive verbal and physical behavior, controlling my temper and aggression
- ❑ will give true information concerning another individual's involvement in or knowledge of an incident relevant to a violation of the rules
- ❑ will play by the rules of volleyball
- ❑ will display fair play by treating all those involved in the match with dignity and respect
- ❑ will treat others as I would like to be treated
- ❑ will work hard and honestly to improve performance and participation
- ❑ will maintain a positive image of myself by participating for enjoyment
- ❑ will respect the decisions of officials and tournament directors

Parent Code of Behavior

As a parent, I:

- ❑ will be positive in attitude toward volleyball and emphasize the cooperative nature of the sport
- ❑ will encourage hard work and honest effort that will lead to improved performance and participation
- ❑ will encourage and respect referees and officials and their integrity
- ❑ will encourage athletes to participate for their own enjoyment
- ❑ will be supportive of all attempts to remove verbal and physical abuse from organized volleyball activities, including the use of inappropriate language
- ❑ will stay away from the playing area during the match
- ❑ will applaud fair play during matches
- ❑ will respect the decisions of officials and tournament directors

Spectator Code of Behavior

As a spectator, I:

- ❑ will respect the rights of others and treat the visiting team and their spectators courteously
- ❑ will abide by all applicable federal, state, and local laws while attending any match
- ❑ will cheer positively for my team, using socially acceptable language
- ❑ will respect the integrity and judgment of the officials without taunting or approaching them between sets or at the end of the match
- ❑ will use only designated smoking areas that are clearly posted
- ❑ will use litter receptacles to properly dispose of trash
- ❑ will applaud good performances by both teams
- ❑ will discourage all forms of violent behavior
- ❑ will respect the decisions of officials and tournament directors

Club Director Code of Behavior

As a club director, I:

- ❑ will insist that coaches conduct themselves in a professional manner
- ❑ will provide equal opportunities and equal access for everyone to participate
- ❑ will insist that unruly fans be removed from the premises
- ❑ will follow the rules and regulations of USAV/IVA to ensure that the association's philosophy and objectives are enhanced
- ❑ will develop programs that encompass fairness to the participants and promote fair play
- ❑ will positively promote and publicize volleyball
- ❑ will hire positive role models for athletes
- ❑ will assist in the provision of appropriate first aid and injury treatment of athletes

- ❑ will inform all parents participating with my club that all questions at any tournament should be addressed by contacting the Head Coach or Club Director and not the Tournament Director directly.

Officials Code of Behavior

As an official, I:

- ❑ will maintain a dignified appearance at all times
- ❑ will display impartial, consistent and courteous officiating behavior
- ❑ will display quiet efficiency in the performance of officiating duties
- ❑ will enforce rule modifications for those with special needs
- ❑ will work with other officiating personnel as an officiating team
- ❑ will accept officiating feedback positively

Successful Coaching Behavior

The successful coach is one who conveys:

- ❑ the joy of competition
- ❑ the meaning of effort.
- ❑ the worth of character
- ❑ the power of kindness
- ❑ the wisdom of honesty
- ❑ the influence of example
- ❑ the rewards of cooperation
- ❑ the virtue of patience
- ❑ the importance of fair play

Bill of Rights for Young Athletes

I have the right to:

The IVA supports the American Sport Education Program Bill of Rights for Young Athletes:

- ❑ participate in sports
- ❑ participate at a level commensurate with each child's maturity and ability
- ❑ have qualified adult leadership
- ❑ play as a child and not as an adult
- ❑ allow children to share in the leadership and decision making of their sport participation
- ❑ participate in safe and healthy environments
- ❑ have proper preparation for participation in sports
- ❑ equal opportunity to strive for success
- ❑ be treated with dignity
- ❑ have FUN in sports

Bill of Rights for Parents when joining a club:

I have the right to:

- ❑ be treated with dignity and respect
- ❑ share in the leadership and decision making of your athlete
- ❑ approach the leadership of the club organization with which you are involved
- ❑ cheer for your child in a positive manner
- ❑ verify your coaches/team qualifications
- ❑ ask questions and receive answers
- ❑ ensure that the adults involved with your child are positive role models
- ❑ talk to parents, other players and/or other clubs
- ❑ have your child tryout without discrimination
- ❑ request a clear disclosure of financial obligations
- ❑ clubs statement of philosophy

- ❑ be informed about your child's role on the team

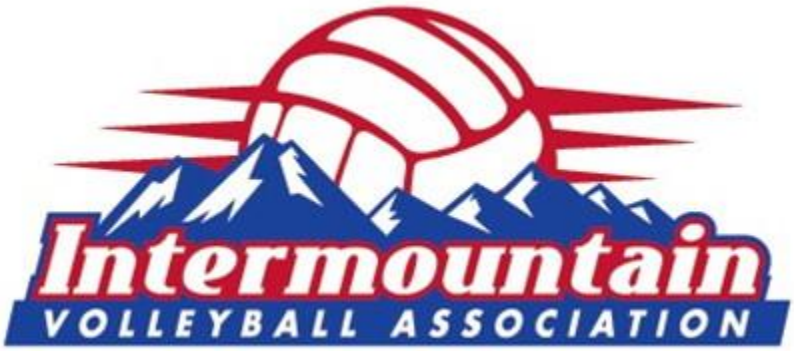
- ❑ have your child tryout out for more than one club and be allowed time to make a decision as specified by the tryout policy
- ❑ the knowledge of the time, travel and financial commitment of your involvement with the club/team.
- ❑ knowledge of how many spots are available before tryouts begin
- ❑ remove your child from an event/practice if you feel it is unsafe for your child to continue without repercussions
- ❑ know that all club affiliated staff are members of the IVA and background checked.
- ❑ Ask your club director if they adhere to all State and Federal business requirements and laws

Ethics Committee

- ❑ Background: Given the scope and growth of Junior Girls Volleyball in the Intermountain Region, there are increasingly more issues with which to contend. Many of these issues occur between clubs and are exhibited by club staff. At the moment, there is no forum for a conciliatory process to remedy these problems. Poor behavior on the part of club representatives, coaches, players, parents, officials, or tournament staff are issues that call for attention and mediation.
- ❑ The IVA recognizes each club's right to establish and execute its own policies within the confines of its teams, but when an IVA-registered club's actions affect another IVA-registered club, a method of ethical and professional mediation is required.
- ❑ When the need arises, an Ethics Committee will be formed by the IVA to act as a mediator in addressing ethical issues and situations.

Violations

- ❑ Failure to abide by these codes of conduct can jeopardize your players, coaches, and club. Violations can range from fines to suspension. Please see page 29.



SANCTIONS

GIRLS DIVISION – SANCTIONS

Illegal Player

An illegal player is one who:

- ❑ Competes under elements of false identification such as name, birth date, club affiliation, etc.
- ❑ Competes, but is not registered with the IVA.
- ❑ Competes on two teams in the same tournament.
- ❑ Competes in an event with another team while the player's original team is being sanctioned for an offense.
    - Illegal players, the team coach, and the club director will fall under the guidelines of the due process procedure. Penalties may range from, but are not limited to, immediate suspension of an individual to the suspension of the entire club and monetary fines.

Age Falsification

For all IVA events, any person who alters any document that certifies the age of a participant, or falsifies any statement that lists the age of a participant, will be sanctioned according to the terms listed below.

Any team representative, coach, club director, or responsible adult who is found to be party to age falsification shall be:

1. Immediately suspended from registration with IVA/USAV and barred from further participation in the event; and
2. Barred from participation in any IVA/USA events in any capacity for a minimum of two (2) years; and
3. Placed on a minimum probation of one additional year, to run consecutively to the suspension.

Junior players who knowingly play in lower age classifications than which they are eligible or adult players who knowingly play in higher age classifications than which they are eligible shall be:

1. Immediately suspended from registration with IVA/USA and barred from further participation in the event; and
2. Barred from participation in any IVA/USA events in any capacity for a minimum of two (2) years; and
3. Placed on a minimum probation of one additional year, to run consecutively to the suspension.

Violating IVA Tryout and Commitment Policies

The following sanctions apply directly to the person(s) violating the policy:

First Offense: Suspension from all IVA/USA competition for a minimum of one week up to a maximum of one month, depending on the severity of the violation. Multiple offenses arising from the same incident (for example, multiple players on the same team violate the same policy) will incur separate penalties for each offender.

Second Offense: Suspension from all IVA/USA competition for a minimum of one month up to a maximum of one year, depending on the severity of the violation. Multiple offenses arising from the same incident (for example, multiple players on the same team violate the

same policy) will incur separate penalties for each offender.

- ❑ All suspensions begin on the date of the first competition following the violation for the penalized person(s).
- ❑ All sanctions begin with the first tournament of the season.
- ❑ If any person fails to adhere to the terms of a sanction, the individual will be suspended from IVA competition and National events for one calendar year and subject to a lifetime ban. Further, the coaching staff of the team on which the person is registered will be suspended from IVA competition and National events for one calendar year and subject to a lifetime ban. If the individual is the club director, all coaches in the club will be suspended from IVA competition and National events for one calendar year and subject to a lifetime ban.

Non-Sanctioned Event

- ❑ All tournaments that are listed on the IVA schedule are sanctioned by IVA/USAV. All sanctioned events are covered by the insurance provided by IVA/USAV. Non-sanctioned events DO NOT have insurance coverage by IVA/USAV. If a team participates in a non-sanctioned event, not only does the team play without insurance, but that team will not be permitted to participate in any remaining IVA or USA Region events for the season. This includes the USAV Junior National Championships.
- ❑ It is important to remember that all sanctions will be enforced for any sanctioned events within all of the Regions of USA Volleyball. If a team loses competition privileges for the balance of the IVA junior season, the team will not be able to play in out-of-region tournaments run by other Regions of USA Volleyball.

Scrimmages

If you would like to host a scrimmage you must complete the required Scrimmage Sanctioning Form on page 49 and submit to IVA for approval.

Scrimmages guidelines:

- ❑ A scrimmage consists of four teams or less that participate in a practice-like setting.
- ❑ There must not be any use of uniforms, playoffs, results or standings of play, officials, and/or an exchange of money between a club, team, or person for attending the scrimmage.

If these rules are not followed, the club/team may lose their standings within the Region Leagues and may not be allowed to participate in any IVA/USAV sanctioned tournament and/or any USA Region tournament for the rest of the season. The penalty may be extended to the following season.

Tournament Director's Authority

- ❑ Tournament directors have been harassed and ridiculed for merely enforcing IVA and site policy and this is entirely unacceptable. Coaches are ultimately responsible for inappropriate actions and/or violations of the site rules/policies by their players, player's parents, and any other spectator associated with their team or club.
- ❑ The tournament director is responsible for running the tournament, enforcing any facility policies (such as the "No Food in Gym" and "No Lawn Chair" policies), and ensuring that all participants and spectators conduct themselves in a suitable fashion.

- Tournament directors do not have the authority to change tournament format unless they are directly instructed to do so by the IVA.
- Tournament directors will not take abuse from any participant and/or spectator at IVA events. The tournament director has the authority to penalize a team in the manner that he/she sees fit for any misconduct. This means a tournament director may forfeit a set, forfeit a match, disqualify a team, or disqualify a player or coach for violating IVA or **site** policy or for improper behavior of a player, coach, parent, and/or spectator of any team.
- It is imperative that tournament directors likewise adhere to their specific code of conduct set forth by the IVA. Tournament directors should consider the consequences of their actions and should not make decisions in haste. The IVA supports its tournament directors and expects all participants and spectators to respect and abide by the tournament director's decisions. For the Tournament Directors Evaluation Form.

Food in the Playing Facility / Failure to Follow Facility Rules

- Tournament directors may impose the "13-Point Rule" for teams who are violating the "No Food in Gym" policy. The "13-Point Rule" means that in the team's next set, the score will begin at 0-13, with 13 points automatically awarded to the opposing team. This will be noted in the tournament director's report, which will result in the club's being fined a minimum of $100 and receive last place finish/points if they apply. During the tournaments located in Convention Centers, if your team is caught with food you may be removed from the tournament.

Additional Sanctions

- Specific sanctions are mentioned and described in various sections of this Handbook, and in some cases a specific penalty is associated with a particular violation. In addition, IVA has the right to impose sanctions with respect to any violation of any other part of this Handbook, or any violation of USA Volleyball's Code of Ethics, Code of Conduct, Participant Code of Conduct, Eligibility Rules, Substance Abuse Policy, or other policy, as well as any other indiscretions not specifically covered in this Handbook or policies of IVA or USA Volleyball. The extent and type of sanctions imposed shall be at the sole discretion of the IVA, subject to the due process procedures described herein.

Sanction Procedure

- Confirmation of missed officiating assignments, forfeiture of matches, food/drink violations, no shows, use of illegal players, or any other violations that come to the attention of the tournament director will be communicated by the tournament director to the IVA Office. The tournament director will also record all offenses on the appropriate forms. After the event in question, the IVA Office will confirm the offense(s) with the club director and sanctions will be imposed if appropriate. The IVA Office will record all offenses in the team's folder.

Sanction Appeal Process

- Any sanction that does not involve probation, suspension of any duration, or expulsion (severe sanction) shall take effect as soon as it is imposed either by the tournament director or the IVA office. Any club director or participant who is penalized with a sanction that is not a severe sanction shall have the right to appeal the sanction, by the earlier of the seventh day after receiving the sanction or the club's or

participant's next scheduled event, whichever is first. An appeal shall consist of a letter from the club or participant who has been sanctioned along with any other materials the club or participant chooses to provide. Appeals of non-severe sanctions shall be considered, as soon as reasonably practicable by the IVA Office, in consultation with the tournament director. IVA shall provide the club director or participant with written notice of its decision, and there will be no further appeal of the matter.

- ❑ Sanctions involving facility rules/policies such as food policies will not be required to identify the persons and/or specific team incurring the sanction. The Tournament Director will determine the club affiliation for the sanction. These Sanctions may not be appealed based on questions regarding the person and/or specific team involved in the incident. While the Tournament Director may choose to notify the Club Director on site at events in Convention Centers, it is not mandatory to do so. The Tournament Director is not required to give a warning for these Sanctions at any time.
- ❑ Severe sanctions will be handled under IVA's due process procedures.

Due Process

- ❑ Every individual or team (participant) who participates in volleyball events that fall under the jurisdiction of the Intermountain Volleyball Association (IVA) is entitled to due process whenever IVA proposes, as part of the penalty levied against the participant, to expel, suspend, or place the participant on probation, a violation of which could result in suspension or expulsion. To the extent that USA Volleyball's Due Process Procedures are inapplicable to a given matter because the matter is within the jurisdiction of the IVA or to the extent that USA Volleyball directs IVA to handle the particular matter, the following Due Process Procedures shall apply.

IVA Due Process Procedure

Notice of specific charges, or alleged violations, will be made in writing to the participant, along with an explanation of the potential consequences if the charges are found to be true. This notice will be delivered by certified mail or personal delivery. If necessary, to be practical and/or timely, initial notice may be verbal. All verbal communications will be followed by written notice via certified mail or personal delivery. A notice will include the following items:

1. Summary of the charges or alleged violations.

Statement that the participant has a right to respond in writing with delivery to the IVA Office within twenty (20) days from the date the written notice was sent.

Statement that the participant has a right to request a hearing before the IVA Review Committee by delivering a written request for a hearing to the IVA office, within twenty (20) days from the date the written notice was sent.

An explanation of any potential consequences if the charges are found to be true. If probation is a potential consequence, the notice shall describe the terms of probation.

An explanation of any immediate actions taken, which in the sole discretion of the IVA office are necessary to protect the safety of other participants, until the matter can be finally resolved through due process procedures.

If the participant does not request a hearing within the time provided above:

The IVA Office shall evaluate all of the information and reach a decision as to the appropriate disciplinary action, or non-action, in keeping with the established codes and policies of the IVA.

The IVA Office will notify all involved parties of its decision, and there will be no further right to an appeal.

IVA may publish notice of the decision in its newsletter or other materials delivered to members or available on its website.

If the participant requests a hearing in a timely manner, the evaluation will be administered within 30 days by a Review Committee established by IVA. IVA may establish a standing committee to serve as a Review Committee, or it may form an ad hoc Review Committee to consider the particular matter. The Review Committee shall not be a committee reporting to the Board of Directors (BOD) of the IVA, but rather an independent review committee. The Chairperson of the BOD shall select the members of the Review Committee and may replace members of the Review Committee if a conflict of interest or bias exists, or if a Review Committee member is unavailable. The Review Committee will consist of either three or five individuals, and a minority of the Review Committee members may be members of the IVA BOD, provided that such members do not have a conflict of interest or bias for or against the participant in question. One member of the Review Committee will be designated by the BOD Chair as the Chair of the Review Committee. A Review Committee member is considered to have a conflict if any of the following exists:

1. The Review Committee member has a direct pecuniary interest in the outcome of the matter.

The Review Committee member has been the target of personal abuse or criticism from the participant in question.

The Review Committee member is enmeshed in other matters involving the participant.

The Review Committee member may have prejudged the matter because of prior participation as an accuser, investigator, fact finder, or initial decision maker in the matter.

The BOD Chairperson may elect to hold the hearing in person or by conference call to accommodate the need for timely action. The participant must consent to any hearing to be held by conference call. Both IVA and the participant may have legal counsel and bring any reasonable number of witnesses. The hearing will not be open to the public.

The hearing or conference call will have four parts:

1. The participant in question has the right to ask questions of the Review Committee members and challenge their bias or ability to be impartial. The Chair of the Review Committee will then consider these challenges and make a determination. If the Chair is being challenged, other members of the Review Committee will make the decision about the bias or impartiality of the Chair. If the Review Committee dismisses a member for bias or conflict of interest and if the Committee is left with fewer than three members, the hearing will end and a new Review Committee will be appointed by the BOD chair.

Presentation of the accusation and all evidence in support of the accusation.

Opportunity by the participant to confront and cross-examine the accusers and to examine and refute all evidence.

Opportunity to present a defense.

The Review Committee will have the opportunity to ask questions of all parties presenting evidence. Either the Participant or the BOD, at either's own expense, may arrange for a transcript of the hearing to be taken and provided to the IVA BOD and the participant. Following the hearing, after the participant and its counsel have left, the Review Committee will meet in private to make a decision. A written decision, with reasons therein and based solely on the evidence of record, will be rendered no later than fifteen (15) days after the hearing and will be forwarded by certified mail or personal delivery to all parties.

Written communication of the Review Committee's decision will contain the following:

1. Decision(s) and reasons for the decision(s) of the Review Committee.

Notice of any severe sanctions and other sanctions, explaining the terms and reasons for the sanctions.

Outline of the further appeals process.

Upon receipt of the Review Committee's decision, any of the participants may file an appeal of the decision in writing with the IVA Office within seven (7) days of the decision. All participant appeals to the IVA Board of Directors must be accompanied by a $100 filing fee payable to the IVA. If no timely appeal is filed, the decision of the Review Committee shall be final, and IVA may publish notice of the decision in its newsletter or other materials delivered to members or available on its website.

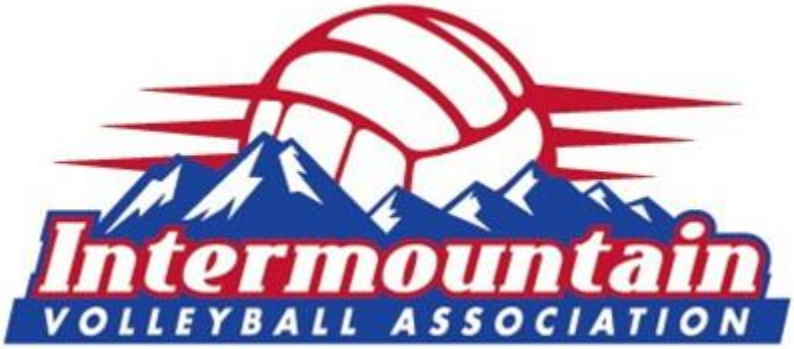
A final appeal will then be conducted before the IVA Board of Directors at the date, time, and location of the next regularly scheduled meeting and, in no event, more than sixty (60) days after the mailing of the Review Committee decision. The participant and counsel shall have the right, but shall not be required to, to attend the portion of the meeting at which the hearing will be conducted whether or not the involved parties are present. Each party has the right to be assisted in the presentation of its case at the hearing, including the aid of legal counsel, at the party's expense. Each party has the right to present reasonable verbal and written evidence, including witnesses. Each party has the right to have a record made of the hearing at the party's expense.

The IVA Board of Directors may reverse, affirm, or modify the decision of the Review Committee. The IVA Board of Directors then present at such meeting, by a vote of the majority directors present, will render a decision within seven (7) days of such meeting. A written decision will be forwarded by certified mail or personal delivery to all parties.

Copies of all communications and findings will be forwarded to the USA Volleyball Vice President of Regional Operations or Vice President of Youth and Junior Olympic Volleyball as appropriate.

The Board's decision shall be final and binding, and shall not be further appealed within the IVA. The participant shall be entitled to exercise any legal rights that he, she, or it has through USA Volleyball or through courts of law.

IVA may publish the final decision of the BOD in its newsletter or other materials delivered to members or available on its website.



SCHEDULE

GIRLS DIVISION – SCHEDULE

Tournament Schedule	**12's**	**14/13**	**16/15**	**18/17**
Boise Bid Tournament – Day 1			February 19	February 19
Boise Bid Tournament – Day 2			February 20	February 20
Club Tournament – Day 1	March 18	March 18	March 18	March 18
Club Tournament – Day 2	March 19	March 19	March 19	March 19
SLC Bid Tournament – Day 1	April 29	April 29		
SLC Bid Tournament – Day 2	April 30	April 30		

USA Volleyball Girls' Junior National Championships

June 24 – July 3, 2016

Site: Indianapolis, IN

Open: 14, 15, 16, 17, 18

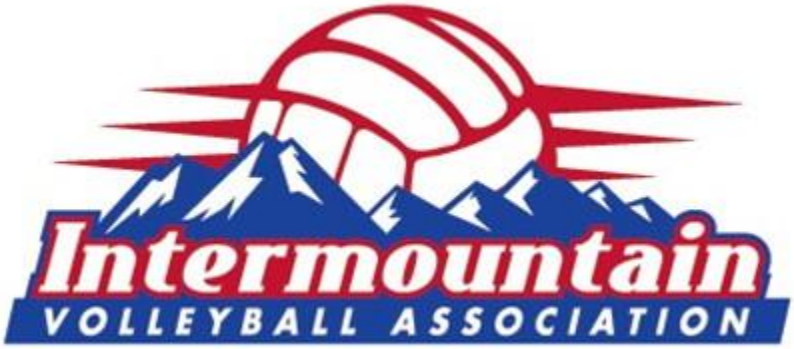
USA: 12, 13, 14, 15, 16, 17, 18 | National: 12, 13, 14, 15, 16, 17, 18

American: 12, 13, 14, 15, 16, 17, 18 | Patriot*: 12, 13, 14, 15, 16, 17, 18

For complete information on USA Volleyball Championship events, check their website at www.usavolleyball.org

As a reminder, USA Volleyball may change some of their requirements from what is in this Handbook.

* This division will not be awarded bids and is open to all.



FEES

GIRLS DIVISION – FEES

Membership Fees

As of September 1, 2015, all participants playing in IVA events must renew their membership or register as a new member, if not a returning member.

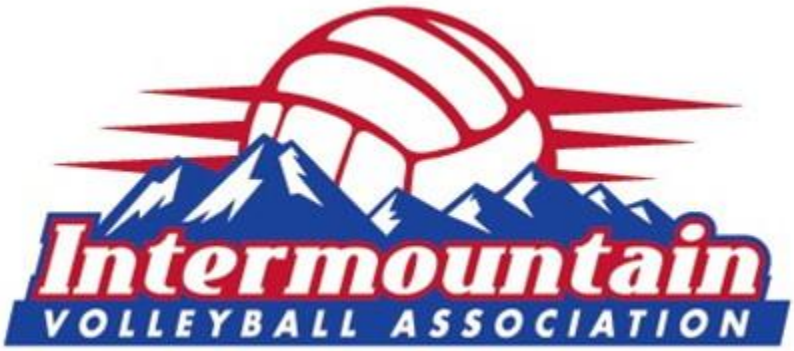
Individual Membership (non-refundable or non-transferable) - Must be paid online	$55
Mandatory Adult Background Screening (Club Director, Junior Coach, Chaperone, or any affiliation with a Junior Club. – Must be paid online	$25

- Membership fees are **non-refundable**.
- Memberships are **not transferable** from one player to another.
- All adults affiliated with a junior club are required to be members and pass a background.

Tournament and Fees

Fees can be paid online or by submitting a payment to the IVA Office.

Girls Bid Tournaments (2-days)	$300 per team
Boys Bid Tournament (2-days)	$250 per team
Club Tournament (2-days)	$200 per team



FORMS

GIRLS DIVISION – FORMS

Registration Checklist

For the 2015-2016 season, all individuals are required to complete their own registration, and pay, online.

Please review the list below to see if each form is required, or not.

Forms required to be submitted to the IVA Office:

1. Club Contact Form
2. Club Director Code of Ethics Form
3. Club Registration Form
4. Rules Clinic Form
5. Team Ranking form
6. Team Roster(s)

Club Directors are required to keep a hardcopy on file:

- *These forms do not need to be submitted to the IVA Office.*

1. Letter of Commitment – must be submitted to IVA upon request within 48 hours.
2. Medical Release Form (All coaches are required to have a copy with them at all IVA events)

Online Registration

The IVA will continue to use the Webpoint membership system for member registration for the 2015-2016 season. All IVA memberships will be conducted online.

Here are some easy steps to follow when registering for your membership.

1. Go to www.imvolleyball.org
2. Scroll down and click on Register as a Member
3. Select an option:
    a. Click on Renewing Member Registration if you have been a member of the IVA, or any region of USA Volleyball, at any point
    b. Click New Member Registration if you have never been a member of the IVA, or any region of USA Volleyball
4. Follow the steps until complete. You will be required to pay for your membership online at the time of registration. You will be able to print your membership card at the end of registration. If at any time you would like another copy of your membership card, you just need to login to your account.

All memberships are non-refundable, non-transferable

Girls Club Registration Form

Club Name: _____

Entry Fees:

Girls Bid Tournament	Includes two-day Qualifier,	_____ @ $300	= $ _____
Club	Date: _____	_____ @ $ 200	= $ _____
Boys Bid Tournament	Date: _____	_____ @ $250	= $ _____
Late Fee	Add $100 if you registered your team past the Special Tournament or Power League Deadlines.	_____ @ $ 100	= $ _____
Other:	_____	_____ @ $ _____	= $ _____
		TOTAL	$ _____
		AMOUNT PAID	**$ _____**

*** You must register your team(s) and complete rosters online, in AES and WebPoint.**
By submitting this form, it does not automatically enter your team(s) into the event(s).

Method of Payment: ❑ Online ❑ Credit Card ❑ Check ❑ Cash

Please charge my: ❑ VISA ❑ MasterCard ❑ American Express

Card Number: _____ Exp.: _____ Sec. Code: _____

Card Member Name: _____

Card Member's billing Address:_____

Card member's billing City, State, Zip Code:_____

Signature: _____ Date: _____

Club Contact Information Form

**Club Name: _____

Last Season's Club Name: _____
(if different from this season)

Club Phone Number (if applicable): _____
(The phone number listed above will be given to anyone wanting to contact you for information about your club.)

Club Email (if applicable): _____
The email listed above will be given to anyone wanting to contact you for information about your club.)

Facebook: _____ Twitter: _____

Main Contact Person: _____

Address: _____

City, State, Zip Code: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Email: _____

Fax Number: _____ Club Website: _____

Alternate Contact Person (if applicable): _____

Address: _____

City, State, Zip Code: _____

Cell Phone: _____ Work Phone: _____

Home Number: _____ Email: _____

Background Check Policy

BACKGROUND SCREENING POLICY OF USA VOLLEYBALL AND ITS REGIONAL VOLLEYBALL ASSOCIATIONS – Last revised June 21, 2013

POLICY:

It is the policy of USA Volleyball (USAV) and its Regional Volleyball Associations (RVAs) that any club/entity intending to hire or use registered individuals in any sanctioned junior volleyball events and/or activities (some examples of events or activities that can be sanctioned with regional approval are: tournaments, practices, clinics, tryouts, and fundraisers) will accept and abide by this background screening policy. The following individuals, 18 years of age or older, will be screened: Club directors, club administrators, team reps, coaches, chaperones, and trainers who intend to register, affiliate and/or participate with a junior volleyball club or team in a USAV/RVA. Any Junior Tournament Director/Site Director/On-site Tournament Administrator/Manager and official 18 or older who intends to work a junior sanctioned event will also be screened with the exception of a junior player. Each RVA may also choose to require other members of their organization to submit to and pass a background screen in order to affiliate with their organization. Additionally, the club/entity will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges to participate in USAV/RVA sanctioned junior events and/or activities. All disqualified individuals have the right to dispute the findings of the background screening directly with the RVA's approved Background Screen Vendor.

The RVAs and/or USAV will not register, or allow to be registered, any individual who refuses to consent to a background screen if he/she intends to affiliate and/or participate with a junior club/team, in the RVA or any other regional or national junior level programming. Junior members are any members under the age of 18. A background screen will not be required for those individuals who will be classified only as junior players or those individuals not registered, affiliated and/or participating with a junior volleyball club or team in a RVA (other than those categories listed above). For those regions that allow individuals under 18 to be an assistant coach, any individual who is not yet 18 years old and who is in a non-player role affiliated with a junior club must be background screened immediately upon reaching 18 years of age. A 30-day grace period shall apply from the date of the 18th birthday in order to allow time for the background screening to be processed. During the 30-day grace period, the same restrictions apply to the individual and should be enforced as are in place for junior coaches regarding supervision by a qualified adult. It is the responsibility of the individual, club and region to identify the individuals in this situation and to meet the background screening requirement. Upon the conclusion of the 30-day grace period, the individual may not participate in a non-player role affiliated with a junior club unless the background screening requirement is met.

All screens will be good for two membership seasons (maximum of 26 months). Anyone that fails a background screen cannot reapply for another screen until the following season. USAV and the RVAs retain the right to require additional background screens at any time with the exception of reissuing an application that was previously disqualified due to falsification.

PROCESS:

Every individual required to submit Background Screening must complete, sign and date the Consent and Waiver Release Form. Electronic signatures are only accepted on the USAV Online Registration System. The Background Screen Consent and Waiver Release form will be submitted and the applicant cleared before the applicant may participate in RVA/USAV sanctioned junior events and/or activities.

Upon receipt of the above described documents, the USAV/RVA will request that the USAV/RVA approved Background Screen Vendor perform the background screen.

All information received as a result of a background check will be strictly confidential. Notice of clearance or disqualification for all applicants will be provided to:

1. The designated contact of the RVA that submitted the application.
2. USA Volleyball National Office

A notice of automatic disqualification will be sent by email by the USAV/RVA approved Background Screen Vendor to the RVA office. The RVA will provide the approved Background Screen Vendor a contact e-mail for the Club Director or highest staff member for the hiring entity. The approved Background Screen vendor will then contact the Club/entity to provide notice of the automatic disqualification and request additional contact information for the disqualified individual.

The complete profile will be sent by the USAV/RVA approved Background Screen Vendor directly to an automatically disqualified individual using the agreed upon method of delivery, along with a copy of the "Summary of Your Rights under the Fair Credit Reporting Act" (FCRA), and a notification that the individual is prohibited from participating in USAV/RVA sanctioned junior events and/or activities.

All disqualified individuals have the right to review and dispute the accuracy of the background screening findings directly with the USAV/RVA approved Background Screen Vendor. A disqualified individual MAY NOT appeal an automatic disqualification or the results of the findings of the background screen vendor to the RVA and/or USAV. USAV and each RVA is required by the policy to accept the findings of the approved background screen vendor.

Individuals automatically disqualified are excluded from participation in any USAV/RVA sanctioned junior events and/or activities.

EFFECTIVE SEPTEMBER 1, 2013, AUTOMATIC DISQUALIFIERS FOR PARTICIPATION IN SANCTIONED JUNIOR EVENTS AND/OR ACTIVITIES:

Anyone found guilty, entering a plea of guilty, or a plea of nolo contendere (no contest) regardless of adjudication or received court directed programs and/or other sentencing directives in lieu of a finding of guilt, for the following criminal offenses; All Sex offenses, Murder, and Homicide regardless of time limit; Felony Violence and Felony Drug offenses in the past 10 years; any misdemeanor violence offenses in the past 7 years; any multiple misdemeanor drug and alcohol offenses within the past 7 year; or any other crimes (not listed) against children in the past 7 years (the time frames associated with the categories of crime listed above are calculated based on the date of the offense).

Individuals found to have pending court cases for any of the disqualifying offenses will be disqualified. If the disposition of the pending case does not meet the criteria for disqualification as listed above, the individual would then be cleared and reinstated.

Falsification of information on any membership application or the consent/release form is grounds for membership revocation or restriction of membership. Individuals that are automatically disqualified must wait one season before reapplying for affiliation and/or participation with a junior club or team.

ENFORCEMENT:

The hiring entity is responsible for ensuring adherence to this policy, and ensuring that those individuals who are disqualified do not participate in USAV/RVA sanctioned junior events and/or activities.

PENALTY:

Failure of a club/entity to request background screening or enforce disqualification is cause for the RVA or USAV to impose penalties. The minimum penalty shall be suspension of all members of the offending club/entity until background screening and enforcement requirements are met. Additional measures may include financial penalties and/or extended suspensions against disqualified individuals and/or the club/entity.

Club Directors Code of Ethics Form *2015-2016 Season*

1. No club can participate, require, or condone any act considered to be an offense under federal, state or local laws/ordinances.
2. It is the club's responsibility to adhere to all laws and rules governing business procedures of all applicable state and local laws.
3. Clubs are not to engage in discrimination based on age, gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, socioeconomic status, or on any basis prohibited by law.
4. Clubs are not to engage in sexual harassment. Sexual harassment is sexual solicitation, physical advances or verbal or non-verbal conduct that is sexual in nature.
5. All clubs must inform both their players and the players' parents and/or guardians that they risk bodily injury, including paralysis, dismemberment, and death, as well as loss or damage of property.
6. It is the club's responsibility to ensure that all paperwork and online registration of club affiliates (membership, entry forms, etc.) are completed and meets deadlines set by USAV/IVA.
7. Clubs will not allow club affiliates to participate in any USAV/IVA events or attend practices without being full members of the USAV/IVA. It is the club's responsibility to ensure that all members of their club who participate at tournaments be registered with USAV/IVA. Clubs will not allow a player to tryout for the club unless the player has a minimum of a tryout membership of USAV/IVA.
8. It is the Club Director's responsibility to ensure the club follows the policy of the RVA (Regional Volleyball Association) that any club/entity intending to hire or use registered individuals in any sanctioned junior volleyball events and/or activities will accept and abide by the background screening policy. The following individuals must be screened: club directors, club administrators, team representatives, coaches, chaperones, and trainers who intend to register, affiliate, and/or participate with a junior volleyball club or team in a RVA. It is intended that the term "all adult club personnel" be all inclusive and not limited to only those categories identified herein. Additionally, the club/entity will enforce the penalties resulting from a negative background screening report. Failure to do so is grounds for automatic suspension of membership privileges to participate in RVA/USAV sanctioned junior events and/or activities.
9. No club will participate in a non-sanctioned volleyball event during the season. It is the club's responsibility to know if a tournament is sanctioned by USAV/IVA.
10. It is the responsibility of the Club Director to ensure that each Junior Coach carries each participant's Medical Form Information to every event. If you attend an event without your medical forms, you may be removed from the tournament and other sanctions may apply. This is requirement of the IVA & USAV.
11. All clubs must inform their coaches, players, and the player's parents and/or guardians that they must sign a USAV/IVA "Waiver and Release of Liability" before they can become USAV/IVA members.
12. All clubs must inform the members of the club, the parents and/or guardians about USAV/IVA membership sanctions and tournament fees.
13. The club is responsible for payment of all tournament entry fees. The club is responsible to ensure that the IVA receives membership and background check payments from all players/coaches involved with your club.
14. It is the club's responsibility to inform coaches, parents and/or guardians, and players about schedules, formats, deadlines, and sanctions for not meeting a deadline, chain of communication, policies, playing sites/directions and requirements for being a club in the IVA region. This information can be found in the IVA Handbooks and website
15. The club is responsible for the conduct of its players, coaches, parents, and spectators at events. Failure of attendees to follow all facility rules will incur a sanction as listed under Sanctions in the Handbook.
16. No club may contact an athlete who has committed to another club, either verbally or in writing, for the purpose of persuading them to leave the club to which they have committed. This does not prohibit anyone from giving any player, or the player's parents and/or guardians, information about their club tryouts, practices, organization or cost, if it is requested by the player or the player's parents and/or guardians.
17. It is the club's responsibility to adhere to the age definition set by USAV.
18. It is the Club Director's responsibility to inform all coaches/players/parents, etc. the food policy for each facility the IVA uses. I understand if we do not adhere to this policy the team in question will incur a sanction as listed under Sanctions in the Handbook.
19. It is the Club Director's responsibility to know the policy for illegal players. If any of the clubs' teams are caught with an illegal player, they are subject to forfeiture from the event and other sanctions may apply.
20. It is the responsibility of clubs to know the rules and regulations of the game of Volleyball.

All club directors realize that they must read and sign this code of ethics to operate clubs in the Intermountain Region of USAV. Violation of the code may result in sanctions against the club. These sanctions may extend to loss of eligibility of the club to register with USAV/IVA. Failure to understand any of the principles of this document does not constitute a defense for violation of its' rules. Furthermore, failure by a club and/or its club director to abide by the Club Director Code of Ethics will result in the club and/or its club director being subject to revocation, without limitation, to operate a club within the Intermountain Region or any other RVA. I recognize that this Code of Ethics goes beyond the scope of the law, and should be treated with the same, or greater, respect and gravity with which I treat the laws and standards of my community.

I have read and understood the Club Director Code of Ethics. I agree to adhere to the Code of Ethics and to enforce it.

Name (print): _____

Last Name First Name Middle Initial

Signature: _____ Date: _____

Club Name: _____

USA Volleyball Junior Club Personnel Code of Ethics *2015-2016 Season*

It is the duty and obligation of USA Volleyball affiliate Junior Club Program administrators, directors, coaches and other club personnel to assure the following Code of Ethics is followed and adhered to by all individuals who have an active role in a USA Volleyball Junior Club Program in any Region of USA Volleyball.

In a continuing effort to promote safe, healthy and ethical communication, relationships and treatment of all USA Volleyball players and personnel, all adults associated with a junior club program must read, accept and submit this Code of Ethics before they are eligible to actively participate in a junior club program associated, affiliated, or participating in USA Volleyball.

1. All adult club personnel affiliated with a junior program must be a registered member with a Region of USA Volleyball and USA Volleyball.

2. All adult club personnel including coaches, chaperones, assistant coaches, trainers, etc. affiliated with a junior program intending to participate in USA Volleyball must have an approve and current background screen on file as per USA Volleyball policy. It is intended that the term 'all adult club personnel' be all inclusive and not limited to only those categories identified herein.

3. A head coach or assistant coach affiliated with a junior program must also: be an adult (see Region definition of an adult) and be IMPACT certified according to USA Volleyball and Region policies.

4. If allowed by Region rules, an assistant coach who has not yet met the age of majority in the state of residence must be supervised by a head coach recognized by the Region and must meet all applicable Region and USA Volleyball requirements. Individuals who are registered as junior players and also have an interest in coaching should contact their region regarding coaching eligibility.

5. Responsibilities:

A. A head coach or other equally qualified club personnel must be present at all practices and competitions. A head coaches, adult club representative personnel or registered chaperone must be present during team –supervised travel. This individual shall be responsible for the moral, legal and ethical well-being for each participant during team/club activities.

B. Coaches shall understand the unique power of a coach-athlete relationship. Coaches and all other club personnel shall not exploit athletes and shall avoid any relationships which could compromise the integrity of the learning and participation process, impair their professional judgment and/or take advantage of a situation for their own personal gain or gratification.

C. All club personnel must understand that all forms of sexual abuse, assault or harassment of a current or former athlete are unethical and illegal even when an athlete invites or consents to such behavior or involvement. Club personnel shall not engage in sexual/romantic relationships with current athletes or other participants over who there is/was authority. See B above.

D. All club personnel shall insure that all individuals have met all Regional Volleyball Association and USA Volleyball membership requirements prior to participation in any club, team and/or Region/National USA Volleyball activity.

E. All club personnel must inform the players and their parent(s)/guardian(s) about any Region and/or USA Volleyball transfer policy. This policy may restrict or prohibit a participant from transferring to another cub or team if specified criteria have been met. Likewise, all club personnel must inform the players and their parent(s)/guardian(s) of any rules or policies regarding coaching transfers during a particular season.

F. All club personnel shall abide by and inform the players and their parent(s)/guardian(s) of applicable regional recruiting policies.

G. All club personnel may not participate in, require another individual to participate in, or condone any act considered to be illegal under federal, state or local laws and/or ordinances.

H. All club personnel shall strive to educate their athletes and personnel to respect, honor and adhere to the rules of the facility being used during practices, tournaments or events. In this regard, the rules of the facility shall have priority over the rules of the Regional Volleyball Association.

I. All club personnel shall ensure that all activities are suitable for the age, experience and ability of their athletes.

J. All club personnel shall seek professional medical advice when making decisions regarding an injured athlete's ability to continue training or playing.

K. All club personnel shall, while serving in a professional capacity, avoid any drug, tobacco or alcohol use while in the presence of athletes.

L. All club personnel shall not supply or condone the use of drugs, alcohol, tobacco, fireworks, ammunition, firearms, knives, or any item or material that can be used as a weapon, to any of the participants or athletes and shall report any athlete using or in the possession of the same.

M. All club personnel shall not allow, encourage, condone or require any behavior that threatens an athlete's amateur status or Regional, USA Volleyball, school and/or collegiate eligibility.

N. All club personnel shall maintain all relationships with other club personnel on a professional and confidential basis.

O. All club personnel must be positive role models. This includes being courteous, respectful and polite to players, parents, other coaches, club directors, event personnel, and officials.

P. All club personnel will not engage in any physical, verbal or emotional harassment, abusive words or actions, or coercion of current and/or former athletes.

Q. All club personnel will immediately report any suspected case of illegal activity, abuse, assault, harassment, or ethical violations of this club personnel code of ethics to the appropriate authorities, including Regional Volleyball Administrators.

Any violation of this Code may result in sanction being issued against the club representative, the individual(s) and the club/team involved. These sanctions may extend to the loss of eligibility of the club representative, the individual(s) the entire club and the team involved.

I acknowledge that I have read, understand and agree to abide by the statements in this Code of Ethics.

This form is only accepted online.

Team Roster Form

Team Name: _____ Team Rank: _____

Age Group: ❑ 18 ❑ 17 ❑ 16 ❑ 15 ❑ 14 ❑ 13 ❑ 12 ❑ 11

A membership fee is applicable to all listed persons. *** You must register your team(s) and complete rosters online, in AES and WebPoint.**

Note: The Club Director's name needs to appear on only one team roster.

Name (Please print clearly)			**IVA Office Use Only**
1. _____	❑ Director		❑ Completed Online
2. _____	❑ Coach		❑ Completed Online
3. _____	❑ Asst. Coach		❑ Completed Online
4. _____	❑ Asst. Coach	❑ Other	❑ Completed Online
5. _____	❑ Chaperone	❑ Other	❑ Completed Online
6. _____	❑ Chaperone	❑ Other	❑ Completed Online
1. _____	❑ Player		❑ Completed Online
2. _____	❑ Player		❑ Completed Online
3. _____	❑ Player		❑ Completed Online
4. _____	❑ Player		❑ Completed Online
5. _____	❑ Player		❑ Completed Online
6. _____	❑ Player		❑ Completed Online
7. _____	❑ Player		❑ Completed Online
8. _____	❑ Player		❑ Completed Online
9. _____	❑ Player		❑ Completed Online
10. _____	❑ Player		❑ Completed Online
11. _____	❑ Player		❑ Completed Online
12. _____	❑ Player		❑ Completed Online
13. _____	❑ Player		❑ Completed Online
14. _____	❑ Player		❑ Completed Online
15. _____	❑ Player		❑ Completed Online

Credit Card Authorization Form

In addition to cash and check, the IVA accepts Visa, MasterCard and American Express as forms of payment. If a particular form does not provide a credit card payment option, this form may be used. Photocopy this form for multiple uses during the season. This form is not valid at a tournament.

I give my permission to the Intermountain Volleyball Association to charge my credit card for the following:

Club Name: _____ Team Name: _____

Quantity	Short description of service or item	Amount	Total Amount
_____	_____	$ _____	$ _____
_____	_____	$ _____	$ _____
_____	_____	$ _____	$ _____
_____	_____	$ _____	$ _____
_____	_____	$ _____	$ _____
		Tax (if applicable)	$ _____
		Grand Total:	**$ _____**

Credit Card Information

Credit Card: ❑ VISA ❑ MasterCard ❑ American Express

Card Number: _____ Expiration: _____ Security Code: _____

Card Member's Name: _____

Card Member's Billing Address: _____

Card Member's City, State, Zip Code: _____

Email Address (in case of problem): _____

Telephone Number (in case of problem): _____

Signature: _____ Date: _____

❑ Please keep on file for additional charges during the 2015-2016 season only.

Tournament Sanctioning Form

Club Name: _____ **Contact Name:** _____

Contact Email: _____ **Contact Phone Number:** _____

Tournament Date: _____ Event Entry Fee: $

_____

Tournament Name: _____

Sponsoring Organization: _____

Tournament Start Time: _____ Tournament End Time: _____ Number of Courts Available:

_____

Maximum # of teams accepted: _____ Number of Courts Available:

_____

Event Playing Sites

_____

Type of Competition: ❑ Boys ❑ Girls ❑ Coed

Age Divisions Offered: ❑ 18s ❑ 17s ❑ 16s ❑ 15s ❑ 14s ❑ 13s ❑ 12s

Will you have playoffs? ❑ Yes ❑ No If Yes, what teams will advance to the playoffs? ❑ All teams ❑ Top teams

Will you use 5 team pools? ❑ Yes ❑ No Will you charge admission? ❑ Yes ❑ No If yes, how much? _____

Will you give awards? ❑ Yes ❑ No If Yes, to which places? _____

Tournament guidelines:

- ❑ The application must be submitted a minimum of 10 days prior to the requested event date and will receive a decision within 4 business days
- ❑ Clubs may set their own entry fees and will be responsible for collection of all fees in addition to confirming that all teams adhere to the registration requirements as set by the Region.
- ❑ Insurance certificate requests for your event must be requested no later than 10 days prior to the event.
- ❑ All participants at any sanctioned event must be registered members of a region of USA Volleyball.
- ❑ Clubs will be charged $10 per registered team per sanctioned event which will be due to the region no later than 5 business days after the end of the sanctioned event.

- ❑ Prior to the event occurring, the club running the event will be required to submit the rosters of all participating teams for membership verification.
- ❑ Rosters must be submitted a minimum of one week prior to the event, exceptions will be made for last minute adds to replace teams that may drop from an event.

If these rules are not followed, the club/team may not be able to submit future tournament sanctioning requests. The penalty may be extended to the following season.

Please email completed form to info@imvolleyball.org

IMPACT Clinic Information

USA Volleyball has ruled that all Junior National Qualifier participating coaches listed on the roster must become IMPACT-Certified. IMPACT stands for Increased Mastery and Professional Application of Coaching Theory. Once certified, a renewal is not necessary. The primary IMPACT goal is to help all coaches understand and become well-skilled in the awesome responsibility and incredible opportunity they have to influence young people positively through the sport of volleyball. This course is an offshoot of the Coaching Accreditation Program (CAP), which is under the auspices of the USA Volleyball branch of Educational Programs and Services. The IVA would like to assist all coaches in becoming responsible coaches and to develop a clearer understanding of their responsibility and opportunity. The IVA recommends that all coaches attend at least the IMPACT course, whether or not they plan to participate in the Junior National Championships. Club directors and parents are also welcome and encouraged to attend.

There are two types of IMPACT clinics offered:

1. IMPACT Clinic (in person class) – Offered by IVA
   - ❑ All IMPACT Clinics are $75 before the registration deadline and $100 after the deadline, or on-site.
   - ❑ All IMPACT Clinics – Check-In for the clinic begins at 5:00 PM.
   - ❑ All attendees must bring a laptop, pen and paper to use during the clinic.
2. **USAV IMPACT Webinar (online) – USA Volleyball offers many IMPACT Webinars, for more information please visit www.usavolleyball.org for specific dates, times, requirements and registration options.**

IVA Clinic Dates: (Please complete a separate form for each date)

Select ONE:	Date:	Site:	Registration Deadline:
❑	February 4, 2016 - 6:00 PM	TBA	TBA
❑	February 18, 2016 - 6:00 PM	TBA	TBA
❑	May 12, 2016 - 6:00 PM	TBA	TBA
** All IMPACT Clinics begin at 6:00PM with check in opening at 5:00PM.			

Attendee Information: Name: _____

Address: _____ Date of Birth: _____

City, State, Zip: _____ Email: _____

Phone: _____ Club Name: _____

Method of Payment: ❑ Credit Card ❑ Check ❑ Cash

Total Amount Enclosed: $ _____

Please charge my: ❑ VISA ❑ MasterCard ❑ American Express

Card Number: _____ Exp Date: _____ Sec Code: _____

Card Member: _____

Card Member's Address: _____

Card Member's City, State, & Zip Code: _____

Signature: _____ Date: _____

Scrimmage Sanctioning Form

Club Name: _____ **Contact Name: _____**

Contact Email: _____ **Contact Phone Number: _____**

Scrimmage Date: _____

Scrimmage Time: _____

Site Name: _____

Site Address: _____

Participating Teams: 1. _____ 3. _____

2. _____ 4. _____

Scrimmage Date: _____

Scrimmage Time: _____

Site Name: _____

Site Address: _____

Participating Teams: 1. _____ 3. _____

2. _____ 4. _____

Scrimmage guidelines:

- ❑ A scrimmage consists of four teams or less that participate in a practice-like setting.
- ❑ There must not be any use of uniforms, playoffs, results or standings of play, officials, and/or an exchange of money between a club, team, or person for attending the scrimmage.

If these rules are not followed, the club/team may lose their standings within the Region Leagues and may not be allowed to participate in any IVA/USAV sanctioned tournament and/or any USAV Region tournament for the rest of the season. The penalty may be extended to the following season.

Signature: _____ Date Signed: _____

IVA OFFICE USE ONLY:

❑ Approved ❑ Denied Date: _____

Please allow 7-10 business days for the sanctioning request to be reviewed or your scrimmage will not be sanctioned.

2015-2016 Age Waiver Application

Please complete the following application entirely. If this application is approved, it will only apply to the following events: Non-Championship Division Power League Teams / Teams attempting to receive a Bid. **You may not use this waiver for Power League, National Qualifier divisions receiving bids to USAVJNC and/or USAV Junior National Championships.**
You will receive notification via email of the outcome of the request.

To be completed by a Club Director – PLEASE PRINT CLEARLY

Player Name: _____ Parent Name: _____

Date of Birth: _____ Grade in School: _____ # of Years playing club: _____

Club Name: _____ Team player wants to play on (include age division): _____

What is the players playing experience? _____

_____

_____

_____

_____

Why does the player want and/or need to play on this team? _____

_____

_____

_____

_____

Parent Signature: _____ Date Signed: _____

Player Signature: _____ Date Signed: _____

Club Director's Name: _____ Club Director's Phone: _____

Club Director's Address: _____

Club Director's City, State, & Zip Code: _____

Club Director Signature: _____ Date Signed: _____

IVA OFFICE USE ONLY:

❑ Approved ❑ Denied Date: _____

Age waivers may only be requested by a Club Director. Age Waivers may not be requested prior to tryouts by a parent.

Application to Change Clubs Form

During the sanctioned season, a player is to remain a registered member of that specific club throughout the season. However, during the sanctioned season, a player or parent may request a transfer in club affiliation. The player or parent must submit this form to the IVA Office after its completion by the player/parent, current Club Director, and new Club Director. The form will be reviewed by the IVA League Coordinator or Commissioner who must ultimately approve the transfer. Please allow **7-10 business days** for the transfer to be reviewed. Please Print Clearly.

The current club is under no obligation to release the player. If the club will not grant a release, the player or parent may appeal to the IVA. For complete information on transfers, the guidelines can be found on page 15. Should additional information be needed for the transfer, all parties must submit the additional information within 48 hours of request OR IVA will make the decision based on the information received.

Player/Parent Information

Player's Name: _____ Parent's Name: _____

Player's Signature: _____ Parent's Signature: _____

Birth date: _____ Phone Number: _____

Email: _____

You will be notified via email if the player's transfer is approved or denied.

Current Club Information

I release this player from my volleyball club and request that this player be removed from our roster.

Club: _____ Team Name: _____

Club Director: _____ Signature: _____

Date: _____ Phone Number: _____

Email: _____

❑ I would like to be notified when this player is released.

New Club Information

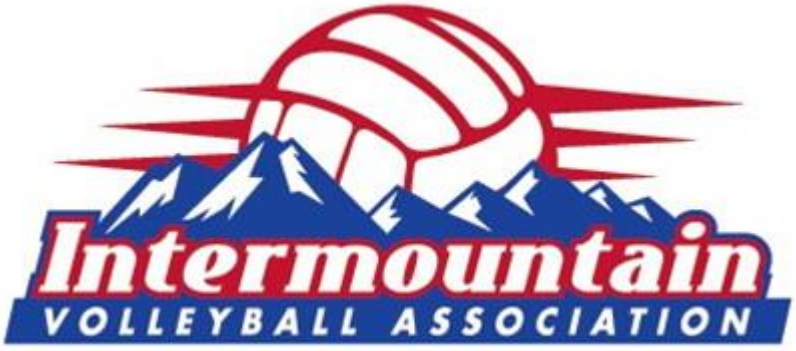
I accept this player to my volleyball club and request that this player be added to our roster.

Club: _____ Team Name: _____

Club Director: _____ Signature: _____

Date: _____ Phone Number: _____

Email: _____



OFFICIATING

GIRLS DIVISION – OFFICIATING

Teams will be responsible for providing the second referee, two line judges, and three scorekeepers. As availability allows, the IVA will attempt to supply paid certified officials to as many League divisions as possible in all age groups. If a League tournament does not have paid certified officials, the teams must officiate the matches.

- ❑ Coaches are required to help their players officiate a match. If a team does not have a player who is certified to officiate, then the coach is required to officiate. **A coach must be at the scorekeeping table when his/her team is officiating a match. If a tournament director finds a match in progress and the coach of the officiating team is not in the immediate area of the scorekeeping table, the team will start their next match with a 0-13 score. If this is the last match of the day, then the team is fined a minimum of $100**

- ❑ All players attending the USAV Junior National Volleyball Championships must fulfill any additional requirements as set forth by the Competition Committee of USA Volleyball. The IVA will be providing raters during the League tournaments upon request. To have your team rated, please complete the form in the National Events section of this Handbook and send it to the IVA Office. For more information on this topic, see the National Events section of this Handbook or check USA Volleyball's website (www.usavolleyball.org).

- ❑ All players, coaches, parents are **required** to attend a rules clinic to play in the IVA Boys League Tournaments.

- ❑ **More Information on all Rules Clinic options can be found on page** Error! Bookmark not defined.

For the 2015-2016 season, IVA will be offering three clinic options.

1. Online Rules Clinic

Online Clinic administered by the Club Director

a. As a group – the entire club attends one session.
b. As an individual – each member completes the clinic online in their own

Teams participating in a **National Qualifier (including the No Dinx Far Western National Qualifier) or in the Junior National Championships** must meet all requirements set by USA Volleyball. These requirements include:

- ❑ All coaches must be IMPACT-certified.
- ❑ Coaches and players must attend a rules clinic.
- ❑ Coaches and/or players who work as a second referee, line judge, and/or scorekeeper must be certified on the court during a sanctioned match.

Officiating

It has been the policy of the Intermountain Volleyball Association, IVA Board of Directors, the IVA office staff and the Officials Advisory Group that during league play tournaments

- ❑ Club coaches work as the first referee
- ❑ Have junior players that have been through the Junior Officials training program as the first referee.
- ❑ If you do not have a player that has been through the program, the head coach must be the first referee

Teams are required to provide a first referee, second referee, two line judges, a score keeper, assistant score keeper (Libero tracker) and a visual score board operator for League events. If the first referee is a certified junior official (player) the coach is still required to sit at the score table during the entire match to assist his/her team if needed.

Paid, certified officials will be scheduled at the following tournaments:

- ❑ Power League Qualifier
- ❑ Power League Regionals
- ❑ IVA Bid Tournament

Significant playing rules changes 2013-2015

Add to USAV 4.3.3.1: "a) Uniform numbers must be clearly visible and centered (**both horizontally and vertically**) on the **player's** chest and **upper** back. b) Each jersey must use the same color and number height for all players, except for the Libero's jersey, which may have different color and size numbers, provided it still meets the minimum criteria stated in USAV 4.3.3.2. c) Color combinations such as purple/black, dark green/black, navy/black, white/light yellow or navy/maroon are not distinctive enough to comply with the rules."

Add to 4.3.3: "Players' jerseys must be numbered from 1 to 20."

Add to USAV 5.3.1: "One assistant coach at a time may stand to give instructions to players on the court, but has no right to intervene in the match. During play this assistant coach may give these instructions while standing or walking within the free zone in front of his/her team's bench from the extension of the attack line up to the warm-up area, and no closer to the court than 1.75m (5'10") from the sideline and its extension, without disturbing or delaying the match."

Add to 5.3.2: "Should the coach have to leave his/her team for any reason including sanction, but excluding entering the court as a player, an assistant coach may assume the coach's functions for the duration of the absence, once confirmed to the referee by the game captain."

Add 7.3.5.4: "Where a player is found to be on court but he/she is not registered on the score sheet list of players, the opponent's points remain valid, and in addition they gain a point and service. The team at fault will lose all points and/ or sets (0:25, if necessary) gained from the moment the nonregistered player entered the court, and will have to submit a revised line-up sheet and send a new registered player into the court, in the position of the non-registered player."

Add to 7.5.1: "The team commits a positional fault, if any player is not in his/her correct position at the moment the ball is hit by the server. This includes when a player is on court through illegal substitution."

Add USAV 7.7.1: "A rotational fault is committed when a Libero serves in a second rotation position in the same set."

Add USAV 11.2.2: "Encroachment into the opponent's court with any part(s) of the body is permitted, provided some part of the body remains either in contact with or directly above the center line, and there is no interference with opponents. In addition, completely crossing the center line with the foot, feet or hands, or encroachment with other body parts, must not present a safety hazard to opponents."

Add to 12.5.2: "A player or a group of players of the serving team make(s) a screen by waving arms, jumping or moving sideways during the execution of the service, or by standing grouped to hide the server and the flight path of the ball."

Add 15.5.2: "When the substitution is enforced through injury to a player in play this may be accompanied by the coach

(or game captain) showing the corresponding hand signal."

Add to 15.10.3a: "The actual request for substitution starts at the moment of the entrance of the substitute player(s) into the substitution zone, ready to play, during an interruption. The coach does not need to make a substitution hand signal except if the substitution is for injury or before the start of the set."

Add USAV 19.1.1: "Each team has the right to designate from the list of players on the scoresheet up to two specialist defensive players: Liberos per match or the team may choose to designate one Libero per set."

Add to USAV 19.2: "NOTE: It is recommended now and required beginning Sept. 1, 2014, the Libero shall wear a uniform top that is immediately recognized from all angles as being in clear contrast to and distinct from the other members of the team. The Libero and his/her teammates shall wear a solid colored uniform top. Regarding the solid colored top:

i. The solid color uniform top shall clearly contrast from the predominant color(s) of the teammates' uniform top. Predominant color(s) is the color(s) appearing on approximately half of the uniform;

ii. sleeves shall be the same color as the body of the uniform top;

iii. piping/trim not exceeding 2.5 cm (1") in total at its widest point may be placed along the seas and may be a different color(s) than the uniform top;

iv. lettering and collars may be different color(s) than the uniform top;

v. Uniform numbers shall be a contrasting color to the uniform top and meet all other specifications in USAV 4.3.3.1."

Add USAV 19.3.1.3a: "The Libero may not block or attempt to block."

Add USAV 19.3.1.3b: "In one position, a Libero may serve after replacing the player in position 1."

Add USAV 19.3.2.1: "In one rotation, a Libero can replace the player in position 1 and serve the next rally, even if he/she is already on the court in replacement of another player. In this situation, the Libero does not have to exit the court before replacing the player in position 1, and there does not need to be a completed rally between Libero replacements."

Add to 19.3.2.9: "An illegal Libero replacement should be considered in the same way as an illegal substitution: should the illegal Libero replacement be noticed before the start of the next rally, then this is corrected by the referees, and the team is sanctioned for delay; should the illegal Libero replacement be noticed after the service hit, the consequences are the same as for an illegal substitution."

Add to 19.5.1: "If the Libero is expelled or disqualified, he/she may be replaced immediately by the team's second Libero. Should the team have only one Libero, then it has the right to make a re-designation."

Add to 21.1: "Minor misconduct offenses are not subject to sanctions. It is the 1st referee's duty to prevent the teams from approaching the sanctioning level. This is done in two stages:

Stage 1: by issuing a verbal warning through the game captain;

Stage 2: by use of a YELLOW CARD to the team member(s) concerned. This formal warning is not in itself a sanction but a symbol that the team member (and by extension the team) has reached the sanctioning level for the match. It is recorded in the score sheet but has no immediate consequences."

Add to 21.2.2: "Offensive conduct: defamatory or insulting words or gestures or any action expressing contempt.

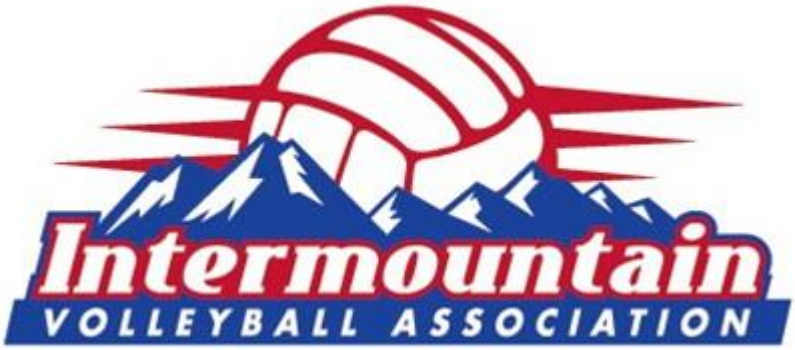
Add to 21.6: "Summary of Misconduct and Cards Used

Warning: no sanction – Stage 1: verbal warning; Stage 2: symbol Yellow card

Penalty: sanction – symbol Red card

Expulsion: sanction – symbol Red + Yellow cards jointly

Disqualification: sanction – symbol Red + Yellow card separately"



NATIONAL EVENTS

GIRLS DIVISION – NATIONAL EVENTS

2016 USAV Junior National Volleyball Championships

For complete information on the JNC's, check USA Volleyball's website at www.usavolleyball.org. Information on dates, divisions, location, and schedule are located on the site along with information on entry costs, procedures, and hotel accommodations. A complete download of the Pre-Tournament Booklet will also be available. Some of the information may be duplicated on the IVA website.

USA Volleyball requires all teams to register online through their website at www.usavolleyball.org. Teams must meet all deadlines or USA Volleyball will not guarantee a team's entry. Entry guidelines can be found at www.usavolleyball.org. In addition, USA Volleyball may require some paperwork to be sent to them to complete the registration process, or teams may be required to deliver the paperwork upon check-in at the tournament.

Teams that earn bids for the Championships must complete all registration processes by the deadline. Earning a bid does not relieve a team of any requirement. Any unused Open bids will be given by USA Volleyball to teams with high placements at the various National Qualifiers.

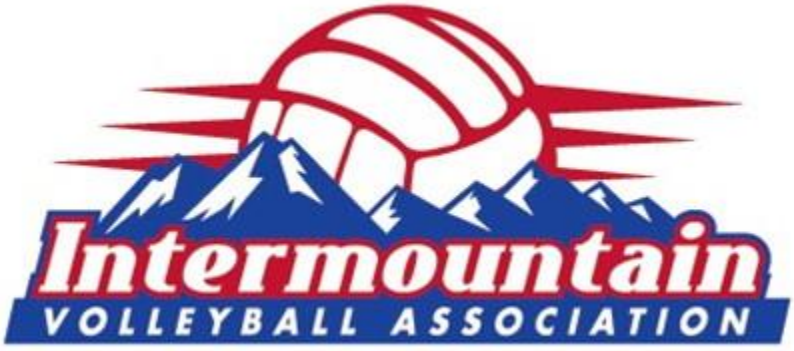
All teams participating in the Championships are required by USA Volleyball to have at least one certified second referee, two certified line judges, and a certified scorekeeper. The Rater Request Form can be found in the forms section. In addition, all coaches must be at least IMPACT-certified. Upon request, the IVA will be providing certification raters during the League tournaments. The form should be submitted to the IVA Office as soon as possible.

Once a team has qualified, or attempted to qualify, for a Bid to the Junior National Championships, that team's roster is frozen. See USAV website for Frozen Roster Verification Rules

2016 Girls National Qualifiers

Information for additional National Qualifiers can be found on www.usavolleyball.org

As a reminder, USA Volleyball may change some of their requirements from what is in this Handbo



INSURANCE

GIRLS DIVISION – INSURANCE

Certificate of Insurance Request Form

The IVA provides the most outstanding insurance for our teams. At **NO** charge to you, we will provide you facility insurance coverage for all of your practice sites. This form may be used by junior clubs or adult teams that would like to request a certificate(s) of insurance for a facility. The facility is covered by the insurance company for all club practices and IVA-sanctioned tournaments. If requesting more than two certificates, please use additional copies of this form. Send this form to the IVA Office. For additional insurance information please go to www.imvolleyball.org

Note: This is the ONLY form that will be accepted for insurance requests. **Please allow 10 Business Days to receive your certificate of insurance**

How would you like this form sent? This form will be sent to the club contact listed on this form.

Pick One: ❑ Email ❑ Fax ❑ Mail Region: Intermountain

Date: _____ Club Name: _____

Contact: _____ Email: _____

Address: _____ City, State, Zip: _____

Phone: _____ Fax: _____

Certificate Holder: (Facility or District Name) Phone: _____

Name: _____

Address: _____

City, State, Zip: _____

Special Instructions: _____

Facility Use: ❑ Practice ❑ Scrimmage ❑ Clinic ❑ Tryout ❑ Other: _____

Certificate Holder: (Facility or District Name) Phone: _____

Name: _____

Address: _____

City, State, Zip: _____

Special Instructions: _____

Facility Use: ❑ Practice ❑ Scrimmage ❑ Clinic ❑ Tryout ❑ Other: _____

allow 10 Business Days to receive your certificate of insurance

Incident Report Form

USA VOLLEYBALL
INCIDENT REPORT FORM
INJURY OR PROPERTY DAMAGE

USAVolleyball

Submit This For To:	Fax:
IVA	415-550-7762
72 Dorman Ave.	Email:
San Francisco, CA 94124	info@imvolleyball.org

SUBMIT THIS FORM TO YOUR REGIONAL VOLLEYBALL OFFICE (ADDRESS ABOVE)

INJURED PERSON INFORMATION / PROPERTY DAMAGE OWNER

Last Name **First** **Middle** | **Telephone Number** ( ) | ☐ **Single** ☐ **Married**

Address | **Social Security Number** _____ ____ _____

City _____ **State**_____ **Zip**_____ | **Employer and Address** _____

Age_____ **D.O.B** ____ ____ _____ ☐ **Male** ☐ **Female** | _____

Date of Incident _____ **Time of Incident** _____**AM/PM** | **Does the injured person have other medical insurance?** ☐ **Yes** ☐ **No**
If yes, please provide name of company and policy #:

Team Name: _____ | _____

Region: _____ | **INJURED PERSON:** ☐ Participant ☐ Official ☐ Coach

USAV Membership #: _____ | ☐ Spectator ☐ Volunteer ☐ Other: _____

GUARDIAN/PARENT (IF INJURED PERSON IS A MINOR)

Last Name **First** **Middle** | **Telephone Number** ( )

Address City State **Zip**

INCIDENT INFORMATION

BODY PART INJURED

☐ Ankle (L/R)	☐ Shoulder (L/R)	☐ Back
☐ Knee (L/R)	☐ Wrist (L/R)	☐ Neck
☐ Nose	☐ Finger	☐ Internal
☐ Head	☐ Eye (L/R)	☐ No Injury
☐ Tooth	☐ Ear (L/R)	☐ Other

If Ankle Injury, was ankle
☐ Taped ☐ Supported
☐ Unsupported
Shoes: ☐ Yes ☐ No

If Knee Injury, was knee:
☐ Braced ☐ Supported
☐ Unsupported
Knee Pads: ☐ Yes ☐ No

INCIDENT

☐ Collision (participant/spectator)	
☐ Collision (with object)	☐ Slip/Fall
☐ Collision (participant/participant)	☐ Overexertion
☐ Collision (spectator/spectator)	☐ Assault/Sexual
☐ Struck by falling/flying object	☐ Assault/Non-Sexual
☐ Caught in, on, between	☐ **Property Damage**
☐ Animal/insect bite/sting	

COURT SURFACE

☐ Concrete	☐ Asphalt
☐ Grass	☐ Sand
☐ Wood	☐ Sport Court

If sport court, what is under-lying surface?
☐ Wood
☐ Concrete ☐ Asphalt

CLASSIFICATION
☐ Non-injury
☐ Minor injury or illness
☐ Serious injury or illness

INCIDENT LOCATION
☐ Before Competition/Event
☐ During Competition/Event
☐ After Competition/Event☐

☐ Competition area
☐ Concession area
☐ Parking lot
☐ Admission area
☐ Restrooms/locker rooms
☐ Off property
☐ Bleachers/stands

PRIMARY INJURY

☐ Allergy	☐ Dislocation
☐ Amputation	☐ Nausea
☐ Foreign Body	☐ Burn
☐ Laceration	☐ Fracture
☐ Heat Exhaustion	☐ Pain
☐ Hypertension	☐ Cardiac
☐ Cold Injury	☐ Contusion
☐ Electrical Shock	☐ Seizures
☐ Strain/Sprain	☐ Concussion
☐ Abrasion	☐ Sting/bite
☐ Illness	☐ Death

DISPOSITION
No care given:
☐ Patient refused
☐ Not needed
Released:
☐ To parent
☐ To personal vehicle

Referral
☐ To doctor
☐ To hospital/clinic

EMS transport:
☐ Trainer recommended
☐ Patient/parent quested

Describe how the injury or property damage occurred: (attach a separate sheet if necessary)

WITNESS INFORMATION

Name	Address	Telephone Number
1.		( )
2.		( )

Tournament Director, Club Director, Coach and/or USA Volleyball Official completing this form:

Name: _____ **Signature:** _____

Title: _____ **Date:** _____ **Phone #:** (____)_____

Event Name: _____

Event Location: _____

Sanctioning Region: _____ **Region Signature:** _____

Region Use Only: For processing, please submit this form to: American Specialty, Lowell Gratigny, Post Office Box 459, Roanoke, IN 46783; Phone: 260-673-1128 or 800-245-2744; Fax: 260-672-8835; Email: lgratigny@amerspec.com

Medical Claim Form

USA VOLLEYBALL
MEDICAL CLAIM FORM
2015-2016 Season

This form should be completed whenever a medical claim results from an injury incurred at USA Volleyball sanctioned events.

PLEASE ANSWER ALL QUESTIONS. INDICATE "N/A" IF INFORMATION IS NOT APPLICABLE.

TO BE COMPLETED BY INJURED PARTY

NAME (Last Name) (First Name) (Middle Initial)	SOCIAL SECURITY NUMBER	DATE OF BIRTH	SEX ☐ M ☐ F

ADDRESS (Street) (City) (State) (Zip Code)

TELEPHONE NUMBER ( )	OCCUPATION
USA VOLLEYBALL PARTICIPANT #:	DATE & TIME OF ACCIDENT: _____/_____/_____ _____ ___ AM ___ PM

INJURED PARTY WAS:
☐ PARTICIPANT ☐ COACH ☐ OFFICIAL ☐ VOLUNTEER ☐ OTHER: _____

IF PARTICIPANT, MEMBERSHIP TYPE:
☐ JUNIOR MEMBER ☐ ADULT MEMBER ☐ NATIONAL OR HIGH PERFORMANCE TEAM MEMBER

REGIONAL ASSOCIATION NAME:	COACHES NAME: PHONE #: ( )

NATURE OF INJURY

FOR ALL INJURIES, PLEASE COMPLETE THE FOLLOWING:

A. DESCRIBE ACTIVITY ENGAGED IN AT TIME OF ACCIDENT:

_____

B. DESCRIBE WHERE ACCIDENT HAPPENED:

_____

C. DESCRIBE HOW ACCIDENT HAPPENED:

_____

D. DID THE ACCIDENT OCCUR DURING:

☐ COMPETITION ☐ PRACTICE ☐ TRAVELING TO/FROM ☐ OTHER: _____

E. WITNESS NAME: _____ PHONE #: _____

IF INJURED PARTY IS A MINOR:

PARENT/GUARDIAN NAME: _____ HOME PHONE #:_____

EMPLOYER NAME: _____ WORK PHONE #:_____

IS THE INJURED PERSON COVERED UNDER ANY OTHER HEALTH AND/OR ACCIDENT INSURANCE PLANS, INCLUDING BUT NOT LIMITED TO GROUP OR INDIVIDUAL MEDICAL, MILITARY/GOVERNMENT PLANS SUCH AS MEDICARE, OR AUTOMOBILE PLAN? ☐ YES ☐ NO

IF YES, NAME OF INSURANCE COMPANY	POLICY NUMBER

ADDRESS (Street) (City) (State) (Zip Code)

AUTHORIZATION TO RELEASE INFORMATION

I authorize any Health Care Provider, Insurance Company, Employer, Person or Organization to release my information regarding medical, dental, mental, alcohol or drug abuse history treatment or benefits payable, including disability or employment related information, to American Specialty, the Plan Administrator, or their employees and authorized agents for the purpose of validating and determining benefits payable. I understand that my authorized representative or I will receive a copy of this authorization upon request. This authorization or a photo static copy of the original shall be valid for the duration of the claim.

NAME OF PATIENT	SIGNATURE OF PATIENT (PARENT/GUARDIAN IF A MINOR)	DATE
I certify that the foregoing information is true and correct.	SIGNATURE	DATE

The completion of this form is not an admission of the existence of any insurance nor does it recognize the validity of any claim and is without prejudice to the Company's legal rights in the premises.

USA Volleyball
MEDICAL CLAIM FILING INSTRUCTIONS

1. **DO NOT MAIL CLAIM FORMS, BILLS OR OTHER ITEMS TO USA VOLLEYBALL.**
2. Complete claim form in full. Use an additional sheet if necessary.
3. Attach current itemized physician, hospital or other providers' standard insurance billing forms: CMS-1500 from physician or UB-04 from Hospital; These forms must show the following:
   - Patients Name
   - Condition/Diagnosis
   - Type of Treatment
   - Date expense incurred
   - Charges
4. Your coverage is an excess policy unless there is no other insurance in place. Attach your primary insurance carrier's Explanation of Benefits (EOB) showing payment or denial of each bill. "Primary Carrier" would include any and all other coverage that a participant may have, including employer insurance (spouse, parent or guardian), Medicare, Armed Forces or other coverage.
5. To expedite proper processing, submit form complete in full along with the above documents to the following address:

AIG
PO Box 25987
Shawnee Mission, KS 66225-5987
Claims Fax Number: 866-893-8574
Customer Service Number: 800-551-0824
Email Address: A&HClaimsSubmissions@aig.com

IMPORTANT CLAIM NOTICE

Alaska: A person who knowingly and with intent to injure, defraud, or deceive an insurance company files a claim containing false, incomplete, or misleading information may be prosecuted under state law.
Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.
Arkansas or Louisiana: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.
California: For your protection California law requires the following to appear on this form. Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.
Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.
Delaware: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, files a statement of claim containing any false, incomplete, or misleading information is guilty of a felony.
District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.
Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.
Idaho: Any person who knowingly, and with intent to defraud or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is guilty of a felony.
Indiana: A person who knowingly and with intent to defraud an insurer, files a statement of claim containing any false, incomplete, or misleading information, commits a felony.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.
Maine, Tennessee or Virginia: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and a denial of insurance benefits.
Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.
New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.
New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.
New Mexico: ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO CIVIL FINES AND CRIMINAL PENALTIES.
New York: ANY PERSON WHO KNOWINGLY AND WITH INTENT TO DEFRAUD ANY INSURANCE COMPANY OR OTHER PERSON FILES AN APPLICATION FOR INSURANCE OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE INFORMATION OR CONCEALS FOR THE PURPOSE OF MISLEADING INFORMATION CONCERNING ANY FACT MATERIAL THERETO, COMMITS A FRAUDULENT INSURANCE ACT, WHICH IS A CRIME AND SHALL ALSO BE SUBJECT TO A CIVIL PENALTY NOT TO EXCEED FIVE THOUSAND DOLLARS AND THE STATED VALUE OF THE CLAIM FOR EACH SUCH VIOLATION. (PURSUANT TO 11 NYC RR86)
Ohio: Any person who, with intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.
Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete, or misleading information is guilty of a felony.
Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.
Puerto Rico: Any person who knowingly, and with intent to defraud or deceive any insurance company includes false information in an application for insurance or files, assists, or abets in the filing of a fraudulent claim to obtain payment of a loss or other benefits, or files more than one claim for the same loss or damage, may be guilty of a felony. Upon conviction, that person will be fined between $5,000 and $10,000, imprisoned for three (3) years or both. Aggravating or attenuating circumstances may result in the prison term being increased to five (5) years or reduced to two (2) years.
Texas: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.
Washington: It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of insurance benefits.
If you live in a state other than mentioned above, the following statement applies to you: Any person who knowingly, and with intent to injure, defraud or deceive any insurer or insurance company, files a statement of claim containing any materially false, incomplete, or misleading information or conceals any fact material thereto, may be guilty of a fraudulent act, may be prosecuted under state law and may be subject to civil and criminal penalties. In addition, any insurer or insurance company may deny benefits if false information materially related to a claim is provided by the claimant.

_____ _____
Signature of injured person (or parent/guardian if a minor) Date

CLUB CLINICS

GIRLS DIVISION – CLUB CLINICS

Clinic Procedure - Helpful Guide to an Easy Clinic Process

Before Clinics

This process should begin at least ***2 weeks*** prior to your Clinic dates.

Step 1: Gather your information

A. Decide on your clinic
   - ❑ Date(s)
   - ❑ Time(s)
   - ❑ Location(s)

B. Submit your completed Clinic Form to the IVA Office
C. Submit your Insurance Request Form for all facilities
D. Submit your Club Code of Ethics
E. Submit your Club Contact Form

Step 2: Clinic Staff Registration

We must receive, via email to info@imvolleyball.org, a list of all adults associated with your clinics. Any adult who helps in any capacity at the clinics must be a member of the IVA and pass a background check. Otherwise, the IVA insurance coverage becomes null and void! You will receive an email noting which adult will need to have a background check for the upcoming season.

2015-2016 Adult Membership:

- ❑ The following items must be completed within the Webpoint System:
  - Membership - $55.00
  - Background - $25.00

Step 3: Clinic Passes / Website

Once the above items are complete, your Clinic information will be posted on the IVA Website. We will post your Clinic information, usually every Tuesday and Friday.

Step 4: During Clinics

Each Club Director or Registrar will need to keep a list of ALL participants at the clinic. This list will be submitted to IVA. The information on the list must include all participants' first name, last name and membership number

Step 5: Clinic Completion

After your clinics, you must submit a complete list of attendees to IVA.
The list must follow these requirements:

- ❑ Must include all participants first name, last name and membership number
- ❑ Submit in Excel format with the following column headers: first name, last name and membership number
- ❑ Submit via email to info@imvolleyball.org within 72 hours following the clinic completion

If you have any questions, please contact IVA via email info@imvolleyball.org or by phone 801-910-2772.

Clinic Sanctioning Form

Club Name: _____ **Contact Name:** _____

Contact Email: _____ **Contact Phone Number:** _____

Club website (if applicable): _____

Club Location: _____

Advertise my clinics on the IVA Website: ❑ **Yes**, please post ❑ **No**, do not post

Age Division (circle all that apply): 18 17 16 15 14 13 12
Clinic Date: _____
Clinic Time: _____
Site Name and Address: _____

Age Division (circle all that apply): 18 17 16 15 14 13 12
Clinic Date: _____
Clinic Time: _____
Site Name and Address: _____

Age Division (circle all that apply): 18 17 16 15 14 13 12
Clinic Date: _____
Clinic Time: _____
Site Name and Address: _____

Age Division (circle all that apply): 18 17 16 15 14 13 12
Clinic Date: _____
Clinic Time: _____
Site Name and Address: _____

Age Division (circle all that apply): 18 17 16 15 14 13 12
Clinic Date: _____
Clinic Time: _____
Site Name and Address: _____

List all adults that will be present at Clinics:

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Do you charge to attend your clinics? ❑ Yes ❑ No If yes, the cost is $ _____

**** All steps included in the Clinic Procedure must be completed before your club clinics will be sanctioned by the IVA**

IVA INDOOR HIGH PERFORMANCE

GIRLS DIVISION – IVA HIGH PERFORMANCE

In conjunction with USA Volleyball, the IVA will continue our Region High Performance program. Participating athletes will represent our region in either an inter-regional USA Volleyball High Performance Championship tournament in or the European Global Challenge Tournament both held in July. The goal of the High Performance Program is to provide volleyball athletes with the best coaching and competition available in Intermountain.

Members of IVA High Performance teams will have the opportunity to:

- Compete with the best athletes in the country within their age groups both in the USA.
- Play with some of the best athletes in Intermountain.
- Receive top quality coaching and instruction.
- Learn USA Volleyball systems and techniques.
- Increase individual visibility, particularly for those from club teams with low exposure.

European Global Challenge Tournament

The IVA would like to send two teams to represent Intermountain in the 2016 Girls' European Global Challenge.

The European Global Challenge Tournament will be held in Pula, Croatia in late July. Past sites include: Maribor, Slovenia and Pula, Croatia. The European Global Challenge is run by BringitUSA (www.bringitusa.com). Listed below is the itinerary for the 2015 Girl's European Global Challenge.

The 2015 Global Challenge Tour Itinerary:

July 7:	Leave the USA for Budapest, Hungary.
July 8:	Arrive Budapest. Sightseeing and evening training.
July 9:	Morning Training. Afternon sightseeing
July 10:	Friendly matches vs. Hungarain Youth and Junior Natonal Teams
July 11:	10 am Leave for Maribor, Slovenia
July 12:	Leave for Pula, Croatia, Opening Ceremonies in Pula at 9:00 pm
July 13-16:	European Global Challenge in Pula, Croatia
July 17:	Leave for Venice, Italy
	Full Afternoon and Evening Sightseeing in Venice, Italy
July 18:	Leave Venice for the USA, Arrive to USA Same Day

TENTATIVE 2016 Global Challenge Tour Itinerary:

July 8: Depart the USA
July 9-12: Arrive in Milan, Italy – Sightseeing
July 13: Leave for Lovere, Italy. Scrimmages with local club team, cultural exchanges with local teams
July 13: Leave for Pula, Croatia - Opening Ceremonies for the Global Challenge
July 14-17: European Global Challenge, Pula, Croatia
July 18: Leave for Venice
July 19: Fly Home

Tryout Information

Tryout Schedule

Our goal is to select all of the High Performance Teams early, so the IVA can work with each team on fundraising to pay for the trip.

Tryouts schedule for both the USA Championships and the European Global Challenge will be held on:

USA Championships

Dates / Sites: TBA – 5:00 PM – 8:00 PM @ TBA
TBA – 10:00 AM – 1:00 PM @ TBA

Check-in: One hour prior to tryout time
Age Definition: Junior – born on or after 1/1/1996
Youth – born on or after 1/1/1999
Select – born on or after 1/1/2001

Global Challenge Tour

Dates / Sites: TBA – 10:00 PM – 1:00 PM @ TBA
TBA – 10:00 AM – 1:00 PM @ TBA
TBA – 10:00 AM – 1:00 PM @ TBA
Check-in: One hour prior to tryout time
Age Definition: 16 & Under – 1/1/1999 – 12/31/2002
22 & Under – 1/1/1993 – 12/31/1998

Note: While it is recommended that you attend all tryout dates, it is not mandatory to do so.

USA Championships

The USA Championships offers an International Youth, National Youth and National Regional age division. The IVA would like to field one team in each division.

European Global Challenge Tournament

Since this is an International tournament age classifications are different than the USA Championship. The IVA would like to select nine (9) girls for the 16 and Under Division and nine (9) girls for the 22 and Under Division.

Pre-Registration deadline: TBA

Cost: $25.00 for pre-registration
($50.00 for walk-up or late registration after deadline date)

Cost includes all days of the tryouts and a tryout T-shirt

For more information, refer to our website at www.info@imvolleyball.org and click on High Performance

Indoor Girls High Performance Tryout Form

Player Name: _____ Date of Birth: _____

Pin: ___ ___ ___ ___ [Must be 4 digits - will be used to post tryout results online]

Address: _____ Club/High School: _____

City: _____ **Player** Home Phone: _____

State / Zip Code: _____ **Player** Cell Phone: _____

Parent Home Phone: _____ Player Email: _____

Parent Cell Phone: _____ Parent Email: _____

- ❑ **Cost: $40 by Pre-Registration Deadline / $60 after the deadline or on-site (includes all days of tryouts)**
- ❑ **Price includes a tryout T-shirt**

I will attend the dates selected below:

	Date:	Site:	Registration Deadline:
❑	TBA 5:00 PM – 8:00 PM	TBA	
❑	TBA 10:00 AM – 1:00 PM	TBA	

Mail registration to: IVA, 10 West Broadway, Ste 475, SLC, UT 84101
Email: info@imvolleyball.org

Make checks payable to: IVA High Performance Program

Credit Card Information

Please charge my: ❑ VISA ❑ MasterCard ❑ American Express

Card Number: _____Expiration Date: _____Security Code: _____

Card member: _____

Card member's Address: _____

Card member's City, State, & Zip Code: _____

Signature: _____ Date: _____

Information for Players

The goal of the High Performance Program is to provide volleyball athletes with the best coaching and competition available in Intermountain. Many athletes attend the National Tryout to compete with the best athletes in and around the Region. Attending a National Tryout can help to increase an athlete's visibility, particularly if she plays for a team that does not get much exposure to collegiate recruiting.

IVA High Performance Tryouts and Practices

2016 Tryout dates:	TBA
Announce Teams:	March 31, 2016
Practice times:	See www.imvolleyball.org

Practice sites are not finalized until the team has been selected. This way we can choose the best site to better accommodate the players.

In addition to outstanding coaching and competition, selected High Performance players will receive:

- ❑ All participants receive a t-shirt at tryouts supplied.
- ❑ Team members will receive one jersey and pair of shorts. Your tryout t-shirt will become your practice shirt.
- ❑ Your name on the IVA website as a player on the IVA High Performance Team.

USA Volleyball High Performance Tournament

Tournament dates:	July 26-30, 2016
Travel days:	July 25-31, 2016
Tournament site:	Ft. Lauderdale, FL

Cost: We make every attempt to minimize player costs, which are currently anticipated to be around $1800 per player plus airfare and food. Parents are invited to attend this event. Once players accept a position on a team, a $600 non-refundable deposit will be required.

European Global Challenge Tournament

Tournament dates:	TBA
Travel days:	TBA
Tournament site:	Pula, Croatia

Cost: We make every attempt to minimize player costs, which are currently anticipated to be around $2400 per player. Costs include all hotels, ground transportation, three meals per day, and all volleyball-related expenses. Airfare is extra. Parents are invited to attend this event. If you would like to attend, the IVA will make your hotel and air reservation for you and invoice you for the cost. As a parent, you must notify the IVA before the deadline of April 1 if you would like your travel arrangements to be made by the IVA. Parent cost is $1950 plus an additional $600 for a single room. Airfare is not included. Once players accept a position on a team, a $500 non-refundable deposit will be required.

Invitation to All Coaches

This is the 15th year for our Girl's High Performance Program, and there are three categories in which individuals can become involved in the program. These categories are described below.

Category One – Team Coaches

Our plans at this time are to field three teams — one International Junior, one International Youth and one National Select — to attend the USA High Performance Championship. We also plan to field two teams to attend the Global Challenge tournament in Europe. The teams going to Europe will consist of players between the ages of 13 and 22. By broadening the age group for these teams, the IVA intends to give more players the opportunity to compete on an international level. While the IVA is planning on having the above teams, this could change, based on the number of players attending tryouts in each age group. We plan to have two coaches for each team—one head coach and one assistant. All expenses and a small stipend will be paid to head and assistant coaches.

If you are interested in becoming part of the High Performance program, these are the recommended requirements for head or assistant coaches:

- Good organizational skills.
- Willingness to adapt skill-training philosophy to coincide with that used by USA Volleyball National Teams and the USA High Performance Program.
- Willingness and ability to evaluate talent without bias to an athlete's previous experience or organizational affiliation.
- At least three years of experience as head coach of a high level high school, club, or college program.
- At minimum, be IMPACT-certified (assistant coach) with a Cap 1 or Cap 2 Level preferred (head coach).

Once involved in the program, coach's requirements are as follows:

- Agreement to submit to a background check.
- Must be available for all scheduled events (see list of events) including all tryout dates, practices as scheduled and the dates of the tournament.
- Agreement to coach a team selected by the Athlete Selection Committee.
- Agreement to follow all IVA procedures and policies.
- Willingness to set aside other affiliations in order to provide the players and the program with an unbiased coaching experience.
- Act as a representative of the IVA and all Intermountain Volleyball Clubs, Coaches and Players

If this interests you, please send your resume by mail, fax, or email to the IVA office. If selected, you will be notified promptly to set up an interview. Coaches will be selected on the basis of how well they will represent the IVA, what attributes/qualities they have to give to the program and how well they will work with the players. Coaches of the High Performance program are to act professional at all times and represent the IVA in the best manner possible.

Category Two – Advisory/Steering Committee

Persons in this category will be involved in planning and developing the IVA High Performance Program. These persons should be focused on assuring that the IVA Region is well represented, and that all athletes within the Region are showcased. The committee will evaluate the process from start to finish. The committee will be involved with player identification, evaluation, and selection, as well as the tryout process for the teams.

One may not be a coach and also be on the Steering/Advisory Committee. It is recommended that all coaches attend all Steering Committee meetings with voice but no vote. Scheduled meetings for the Advisory/Steering Committee are following tryouts. This meeting will last for about an hour.

Category Three – Athlete Selection Committee

You can be involved in the Athlete Selection Committee only or be involved in both the Steering Committee and the Athlete Selection Committee. The Selection Committee will be involved in the selection of the teams. The Selection Committee will attend all the IVA High Performance Tryouts. The Selection Committee will follow guidelines set by the Steering Committee regarding team selection. Once teams have been selected, this committee will be disbanded.

If you only wish to assist during the tryouts and not be on the committee, please email the IVA office of your interest by February 1st, 2016. You will be required to attend all tryouts and selection.

At this time, Categories Two and Three involvement with the IVA High Performance Program are on a volunteer basis.

IVA BEACH HIGH PERFORMANCE

GIRLS DIVISION – IVA BEACH HIGH PERFORMANCE

In conjunction with USA Volleyball, the IVA will continue our Region High Performance program. Participating athletes will represent our region in an inter-regional USA Volleyball High Performance Championship tournament held in July. The goal of the High Performance Program is to provide volleyball athletes with the best coaching and competition.

Members of IVA High Performance teams will have the opportunity to:

- Compete with the best athletes in the country within their age groups both in the USA.
- Play with some of the best athletes.
- Receive top quality coaching and instruction.
- Learn USA Volleyball systems and techniques.
- Increase individual visibility, particularly for those from club teams with low exposure.

Tryout Information

Our goal is to select all of the High Performance Teams early, so the IVA can work with each player on fundraising to pay for the trip.

USAV HP Championships

Dates / Sites: TBA
TBA

Check-in: One hour prior to tryout time

Age Definition:
U21 – born on or after 1996
U19 – born on or after 1998
U17 – born on or after 2000
U15 – born on or after 2002

Note: While it is recommended that you attend all tryout dates, it is not mandatory to do so.

For more information, refer to our website at www.imvolleyball.org and click on High Performance

Beach High Performance Tryout Form

Player Name: _____ Date of Birth: _____

Pin: ___ ___ ___ ___ [Must be 4 digits - will be used to post tryout results online]

Address: _____ Club/High School: _____

City: _____ **Player** Home Phone: _____

State / Zip Code: _____ **Player** Cell Phone: _____

Parent Home Phone: _____ Player Email: _____

Parent Cell Phone: _____ Parent Email: _____

- ❑ **Cost: $25 by Pre-Registration Deadline / $50 after the deadline or on-site (includes all days of tryouts)**
- ❑ **Price includes a tryout T-shirt**

I will attend the dates selected below:

	Date:	**Site:**	**Registration Deadline:**
❑	TBA Check In: 4:00 PM – 4:30 PM Rule Review: 4:30 PM – 5:00 PM Tryouts: 5:00 PM – 7:00 PM	TBA	- Friday - TBA 5:00 PM
❑	TBA Check In: 9:00 AM – 9:30 AM Rule Review: 9:30 AM – 10:00 AM Tryouts: 10:00 AM – 12:00 PM	TBA	

Mail registration to: IVA, 10 West Broadway, Ste 475, SLC, UT 84101
Fax: (801) 910-2772
Register online: www.imvolleyball.org

Make checks payable to: IVA High Performance Program

Credit Card Information

Please charge my: ❑ VISA ❑ MasterCard ❑ American Express

Card Number: _____Expiration Date: _____Security Code: _____

Card member: _____

Card member's Address: _____

Card member's City, State, & Zip Code: _____

Signature: _____ Date: _____

Information for Players

The goal of the High Performance Program is to provide volleyball athletes with the best coaching and competition available. Many athletes attend the National Tryout to compete with the best athletes in and around the Region. Attending a National Tryout can help to increase an athlete's visibility, particularly if she plays for a team that does not get much exposure to collegiate recruiting.

IVA High Performance Tryouts and Practices

2016 Tryout dates:	TBA
Announce Teams:	TBA

A tentative practice schedule can be found online. Teams usually practice 2 days in June and 3 days in July. Practice schedule and site assignments are not finalized until the team has been selected. This way we can choose the best site to better accommodate the players.

Practice sites are not finalized until the team has been selected. This way we can choose the best site to better accommodate the players.

In addition to outstanding coaching and competition, selected High Performance players will receive:

- ❑ One tryout t-shirt, one pair of shorts, and a team bag, supplied by our sponsor No Dinx. www.nodinx.com.
- ❑ Your name on the IVA website as a player on the IVA High Performance Team.

Beach High Performance Championships

Tournament dates:	TBA
Travel days:	TBA
Tournament site:	TBA

Cost: We make every attempt to minimize player costs, which are currently anticipated to be around $800 per player plus airfare and food. Parents are invited to attend this event. Once players accept a position on a team, a $400 non-refundable deposit will be required.

Tournament dates:	TBA
Travel days:	TBA
Tournament site:	TBA

Invitation to All Coaches

This is the 2nd year for our Girl's High Performance Program, and there are three categories in which individuals can become involved in the program. These categories are described below.

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Our plans at this time are to field three teams — one International Junior, one International Youth and one National Select — to attend the USA High Performance Championship. We also plan to field two teams to attend the Global Challenge tournament in Europe. The teams going to Europe will consist of players between the ages of 13 and 22. By broadening the age group for these teams, the IVA intends to give more players the opportunity to compete on an international level. While the IVA is planning on having the above teams, this could change, based on the number of players attending tryouts in each age group. We plan to have two coaches for each team—one head coach and one assistant. All expenses and a small stipend will be paid to head and assistant coaches.

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- Good organizational skills.
- Willingness to adapt skill-training philosophy to coincide with that used by USA Volleyball National Teams and the USA High Performance Program.
- Willingness and ability to evaluate talent without bias to an athlete's previous experience or organizational affiliation.
- At least three years of experience as head coach of a high level high school, club, or college program.
- At minimum, be IMPACT-certified (assistant coach) with a Cap 1 or Cap 2 Level preferred (head coach).

Once involved in the program, coach's requirements are as follows:

- Agreement to submit to a background check.
- Must be available for all scheduled events (see list of events) including all tryout dates, practices as scheduled and the dates of the tournament.
- Agreement to coach a team selected by the Athlete Selection Committee.
- Agreement to follow all IVA procedures and policies.
- Willingness to set aside other affiliations in order to provide the players and the program with an unbiased coaching experience.
- Act as a representative of the IVA and all Intermountain Volleyball Clubs, Coaches and Players

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Category Two – Advisory/Steering Committee

Persons in this category will be involved in planning and developing the IVA High Performance Program. These persons should be focused on assuring that the IVA Region is well represented, and that all athletes within the Region are showcased. The committee will evaluate the process from start to finish. The committee will be involved with player identification, evaluation, and selection, as well as the tryout process for the teams.

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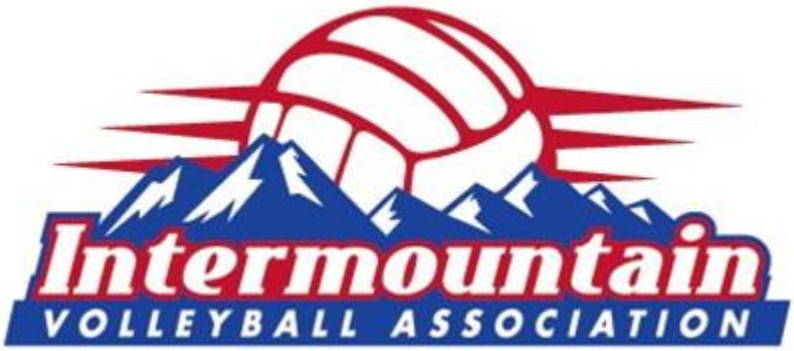
If you only wish to assist during the tryouts and not be on the committee, please email the IVA office of your interest by February 1st. You will be required to attend all tryouts and selection.

At this time, Categories Two and Three involvement with the IVA High Performance Program are on a volunteer basis.



OUTDOOR PROGRAM

Tournaments

The IVA junior outdoor division offers opportunities to accumulate points during the regular sand season for both junior boys' and girls' based on tournament results. These points will be used to seed teams into the season ending IVA Junior Sand Tour Championships being held in August. In addition USA Volleyball will be selecting several of our tour events (points received) to count toward their season ending championships to be held in August.

Age

The Junior Sand Division is for ages 21 and under.

Registration

To register for an event, please go to www.imvolleyball.org to register online.

- ❑ If you do not have a partner for an event, we can pair you up prior to or at the tournament.
- ❑ Time schedule is subject to change based on the site requirements.

IVA Junior Sand Tournaments are designed to be:

- ❑ Player administrated – *No Coaches* –
- ❑ Parents are *not* allowed to officiate.
- ❑ Parents are encouraged to provide positive input.

Beach Rules:

1) Games begin by deciding serve and side. Serve and side can be determined by a coin toss, rock-paper-scissors, or other variations.
2) When serving, a player may toss the ball *only* once.
3) When receiving a serve, players *must "bump"* the ball, or receive with hands *together*. Players may not take the serve with open hands, double contact, or lift.
    a. A "down ball" may be taken as a double contact *without* a violation.
    b. A "free ball" should be taken as a bump. If taken with the hands, it must be clean (No double contact. This contact can be judged similar to the "set" or second contact)
4) When setting, a player must be facing the way the ball travels - i.e. a player may set a ball forward or backward, but may not set a ball over the shoulder to the side. If wind redirects the ball, this is not a violation.
5) When hitting, players may not open hand dink, or "redirect" the ball with the fingers. The hand must be closed or a "roll shot" can be used.
    a. Beach courts do ***not*** have a centerline. Players can go under the net, as long as they do not interfere with play on the other side
6) When blocking, if the block contacts the ball, it counts as a contact. The team then has two more

contacts to put the ball over the net.

a. The blocking player may play the ball up after blocking, i.e. take both first and second contacts (same as indoor).

7) When refereeing, the team officiating duties are outlined in the tournament format. *Parents are <u>not</u> allowed to officiate (or keep official score*).
   a. Primary ***<u>Player</u>*** Referee Duties:
      i. keep score
      ii. record results in pool sheet
      iii. help with serving order
      iv. help settle disputes (playing teams should *<u>call their own</u>* violations, and call out the score).
8) Any competition disputes are first settled between the teams, then to the referee, if the dispute is not solved, then the teams should ask a tournament official at the tent.
9) Court Dimensions: 8 meters by 8 meters per side, for all age divisions.

Net heights:

<u>Boys</u>	*<u>20:U</u>*	*<u>18:U</u>*	*<u>16:U</u>*	*<u>14:U</u>*	*<u>12:U</u>*	*<u>10:U</u>*	***<u>Girls</u>***	*<u>20:U</u>*	*<u>18:U</u>*	*<u>16:U</u>*	*<u>14:U</u>*	*<u>12:U</u>*	*<u>10:U</u>*
	8’	8’	8’	7’4”	7’	7’		7’4”	7’4”	7’4”	7’4”	7’	7’

2015-2016 DOMESTIC COMPETITION REGULATIONS
SIGNIFICANT BEACH RULE CHANGES AND CLARIFICATIONS

This information will be posted online once released by USA Volleyball.

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IVA Sand Tournament Registration Form/Schedule

Name: _____ Partner: _____

Age: _____ Age: _____

Phone: _____ Age Division: _____

Email: _____

Note: Registration deadline is seven (7) days before the event. Add $10.00 if registering late or on-site.

Schedule	Event	Type	Location	Group	Pre-Reg	Late Reg	# of Players	Total
❑		Sand	TBA	❑ Girls ❑ Boys	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	Register through USAV				
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
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❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=
❑		Sand	TBA	❑ Girls ❑ Boys ❑ Adult	❑ $30	❑ $45	❑ 1 ❑ 2	=

SafeSport

Team USA- SafeSport

What is SafeSport?

SafeSport is the Olympic community's initiative to recognize, reduce and respond to misconduct in sport

.

The six primary types of misconduct are:

- Bullying
- Harassment
- Hazing
- Emotional Misconduct
- Physical Misconduct, and
- Sexual Misconduct, including Child Sexual Abuse

Who is affected by SafeSport?

We all play a role in reducing misconduct and abuse in sport. SafeSport provides resources for all members of the sport community – organizations, coaches, parents and athletes – to identify misconduct, implement ways to reduce it and enact plans to respond to it.

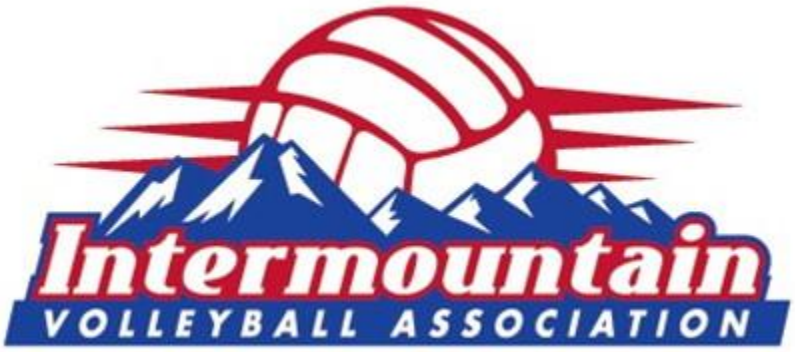
USA Volleyball SafeSport Review Committee

Contact SafeSport Committee members to provide feedback about the SafeSport Program, make suggestions for future initiatives, or get general Information about the SafeSport program.

Margie Mara:	Margie.Mara@usav.org
Quintiya Miller:	quintiya.miller@usav.org

For More Information Please Visit:

https://www.volleyballreftraining.com/SafeSport/safesport_home.html



IVA / USAV BACKGROUND CHECK POLICY

What is the danger of utilizing a "low cost" database background check to screen volunteers?

2015 case study by: Randy Rodebaugh, President - SSCI

The Compelling Difference

The more reputable and trustworthy background screening companies conduct local county court searches based on address history, which is still the most reliable and due diligent search available. This search is the employment industry standard and has been court tested for decades. If the background screening company is legitimate, they will provide the court house search within the screening program offered. Reputable companies, following industry standards, will add the national database as the supplemental tool and not as a standalone search in the screening program. This allows for a shotgun approach that expands the search and if something is found in the database it is then verified at the county court house level to ensure the accuracy of the information. ***The majority of all crimes that we uncover (60-70%) are located in the county level search by physically searching court house records.***

The Study

A) In order to determine the direct impact of running a "database only" background check compared to the more comprehensive that includes; (1) social security verification, (2) address search, (3) county court house & (4) national database search, we conducted an analysis of all screenings conducted for USAV during the last screening period. USAV members are located throughout the United States and consequently all 50 states are represented in this analysis.

B) Utilizing the USAV background screening results, SSCI analyzed each and every **disqualified** applicant to determine if the crime would have been captured using the "database only" approach, without any county court house search.

Alarming Findings

Of the **67** disqualified individuals throughout the 2014-2015 screening period, we were able to determine that 27 individuals or **40%** of the disqualified applicants would have slipped through the cracks if we had relied **solely on the database search**.

*Below are just a few of the actual crimes that were missed using **only** the national database search:*

- *Rape/Sexual Battery/Gross sexual impositions*
- *Sexual Battery with a student*
- *Assault & Abuse of a Child*
- *Exhibit Disturbing matter to minor with intent to arouse*
- *Indecent Exposure*
- *Unlawful transaction with a minor*

The 40% that would be missed are based on the policy that disqualifies a coach who has been found guilty of **sex offenses, violence, felony drugs, multiple drugs and alcohol offenses or crimes against children.**

Conclusion

The fact is that most organizations want to do the "right thing" and check the risk potential of their adult volunteers. What many organizations do not know is that there are companies that will take advantage of this need, by offering substandard "national background checks" at what looks to be a very attractive low cost.

The risks are **high** and by utilizing a national database as the only source of criminal record checks, the organization is missing **50%** or even more, of the serious criminal records. This leaves your organization and more importantly, **the child** at **great risk**! The idea that an adult who has been convicted of sex crimes, violence or other egregious acts has slipped through the cracks because of a deficient screening process is unacceptable.

In order to meet standards that have been well established and court tested, an organization must ensure that their background screening program includes due diligent court house searches as part of each applicant screening.

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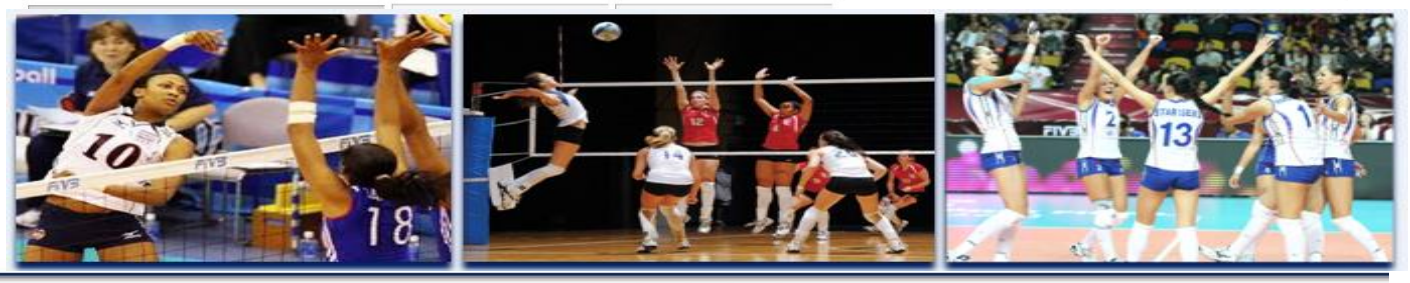
SSCI Background Check vs. Database Only Background Check

Reputable companies, following industry standards, will add the national database as the supplemental tool and not as a standalone search in the screening program.

Task	SSCI	Database Only	SSCI Program Details
Hands on identity verification	✓	✗	SSCI investigators follow up when discrepancies are found in the data provided by the client.
Hands on Address Trace to determine depth of investigation	✓	✗	Our investigators use address trace data to select jurisdictions where in person investigatons are performed.
Local Search			
County : Hands on County Criminal Records Search	✓	✗	In person county courthouse investigations are conducted for misdemeanor and felony cases based on address trace.
Statewide : In Depth Statewide search using official State Repository	✓	✗	Hands on statewide investigations conducted in lieu of county courthouse investigations for the following states: Colorado, Maryland, DC, New Mexico, Georgia, Wisconsin, Hawaii
National Search			
National Criminal Database Search	Over 800 million records	Average 200-400 million records	SSCI provides a national DB search as a supplemental tool to the investigation. SSCI will never rely on a standalone national DB search.
National Sex Offender Search	✓	✓	SSCI performs a national search as a supplemental tool although the majority of offenders are consistently found during our local level investigations.
Re-Verification of Criminal Records	✓	✓	SSCI rechecks all national and sex offender criminal records per FCRA compliance.
Results Report	Customized notification process to organization and applicant.	✗	SSCI provides customized notification process. Final report follows FCRA regulations.
Live Customer Service	✓	Switchboard or Voicemail	SSCI provides a dedicated account representative to every client. Our customers will always get a live person when calling our offices.
Turn Around Time	2-3 Days (Including in-person investigations)	Instant	SSCI is committed to expediency throughout the screening process.



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"We are hands on because we care!"

Intermountain Volleyball Assoc.
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